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Tar Heel Nurse

Volume 34, Number 1 Official Publication of the North Carolina State Nurses' Association January, 1972

Seminars Added To Bermuda Cruise

Educational seminars will be added to the Bermuda Cruise sponsored by NCSNA and scheduled for June 7-15.

A volunteer committee, composed of Dr. Susanna Chase and Virginia Nelson, both of Chapel Hill, Jane Perry of Raleigh, and Dr. Ruby Barnes of Greenville will meet with staff on January 20 to plan the seminars. Details will be announced in a future issue.

Brochures about the cruise are available from Headquarters or district presidents. Per person accommodations are priced as follows: $325, B deck inside; $340, A deck inside; $350, B deck inside; $360, C deck outside; $370, B deck outside; $460, B deck outside. All cabins have double lower and upper, except the $460 cabins, which have two lowers. Rates are based on double occupancy.

History Committee Survey Underway

The Committee on History of Nursing in North Carolina is sending out a questionnaire this month to all existing and known discontinued schools of nursing in the state.

The Committee plans to prepare a monograph on nursing education programs in North Carolina, based on the data gathered from the questionnaires.

Valuable assistance in developing the mailing list for this project came from the North Carolina Board of Nursing.

Nurses who have historical data or materials related to an educational unit in nursing are urged to communicate with Mrs. Eva W. Warren, Chairman, Committee on History of Nursing, Route 3, Box 374, Hillsborough 27278.

'Learning Packets' about Standards Available From NCSNA For Loan to Groups of Nurses

"Learning Packets" have been developed by the Subcommittee on Standards of the NCSNA Council on Practice to assist groups of nurses throughout the state in their preparation for use of the ANA Standards of nursing practice.

The packets will be available in February at no cost, on a lending basis, from NCSNA Headquarters. They are available to groups of nurses, such as inservice education departments, staff nurse units, district associations, and others.

Order forms are being sent to directors of nursing in all North Carolina hospitals and nursing homes, supervising nurses in public health agencies, and district presidents.

The learning packets draw upon the baseline data about standards compiled over a period of many months by the Council on Practice. ANA is expected to complete development of Standards for Nursing Practice soon. By encouraging study of basic information about standards, the Council on Practice hopes to assist nurses in North Carolina toward more meaningful use of the ANA standards for nursing practice.

The 20 learning packets include guidelines for use of the material and program presentations on what are standards, who sets standards, enforcement of standards, the various types of standards (ethical, legal, employment, etc.), how standards of practice have been developed on national and state levels and how they can be implemented by the individual nurse in her work situation. A bibliography is included.

Each packet includes audiovisual aids—10 having transparancies for overhead projectors and 10 having slides cleverly illustrated. Since standards are the responsibility of the individual nurse, evaluation forms are included in each packet for each person to provide his or her input and feedback regarding the usefulness of the information presented.

The learning packets are being pretested in a health department and a general hospital.

The loan period is 30 days. Requests for a learning packet should be directed to NCSNA Headquarters.

'Operation Input' Replies Near 6,000

By the end of December, 5,850 "Operation Input" questionnaires had been returned to NCSNA Headquarters.

This is the survey of all currently registered nurses in North Carolina, sponsored jointly by the Association, the Schools of Nursing of the University of North Carolina at Chapel Hill and Greensboro, the N. C. Regional Medical Program, and the North Carolina Board of Nursing.

A total of 19,050 questionnaires were distributed. Nurses still have time to return them.

Rose George, co-investigator of the project, hopes to have the replies ready for computer analysis early next month.

The project was launched to give every nurse an opportunity to express her needs for improving her practice, to identify her needs for continuing education, to tell us her problems in functioning in today's health care arena, and to give priorities to various areas in which the professional organization may be of greater service to nurses.

NCSNA AT WORK

1972 is still very young, but NCSNA is at work on many fronts.

This month staff conducted two one-day workshops for district officers—one at East Carolina University, Greenville, on January 13 and one at Holiday Inn, Morganton, on January 18.

On January 19 a staff representative attended an afternoon conference at UNC-Greensboro on the Nurse Training Act of 1971. It is being sponsored by the Bureau of Health Manpower Education, National Institutes of Health, HEW, and is one of a series being held throughout the country to explain the new legislation.

On January 20 a volunteer committee will meet in Raleigh to plan the educational seminars for the Bermuda Cruise next June.

NCSNA representatives will attend the quarterly meeting of the N. C. Committee on Patient Care, to be held on January 21. The program will be a presentation by Dr. Eloise R. Lewis, dean of the UNC-G School of Nursing, on North Carolina's role as a "target" state in implementation of the report and recommendations of the National Commission for Study of Nursing and Nursing Education.

The new Joint Practice Committee will meet on January 25. This group is composed of nurses and physicians. It is considering the changing roles of the two groups, new types of health workers, and other matters related to delivery of health care in this state.

NCSNA's Executive Committee will hold its second meeting on January 26.

On January 27 NCSNA representatives will meet with the Joint Committee on Nursing Education, the Master Planning Committee for Nursing Education in North Carolina, at Burlington.

The Ad Hoc Steering Committee on implementation of the NCSNNE report and recommendations will meet on February 1.

February 15-17 a NCSNA staff representative will be in Fayetteville to assist the VA nurses in renegotiation of their basic agreement with the hospital.

BYLAWS AVAILABLE

NCSNA Bylaws, as amended in October 1971 are now available on request at Headquarters. Copies are being distributed to district officers, NCSNA Board of Directors, and chairmen of all NCSNA committees.

COMMUNITY SPIRIT was displayed by nurses of Haywood County (District Twenty-Six), who designed and built their own float for the Canton and Waynesville Christmas parades. It took a group of 15 nurses and several of their husbands four weeks to build the float. There were 5,000 paper flowers and silver letters spelling out "District Twenty-Six, NCSNA" and "Peace on Earth". Shown on the float are Mrs. Nancy Abel and Mrs. Phyllis Whitman. Mrs. Jane Singletary was float chairman.

Mark Your Calendar

March 23-24, 1972—North Carolina League for Nursing Convention, Timme Plaza, Wilmington.

March 24-25, 1972—Student Nurse Association of North Carolina Convention, Timme Plaza, Wilmington.

May 1-5, 1972—American Nurses' Association Convention, Detroit, Michigan.

May 18, 1972—23rd Annual Scientific Sessions of North Carolina Heart Association, Charlotte.

June 7-15, 1972—Bermuda Cruise and Educational Seminars, sponsored by NCSNA, Bermuda, Nassau.

Sept. 19-24, 1972—NCSNA Biennial Clinical Sessions, The Carolina, Pinehurst.

Oct. 18-20, 1972—North Carolina Public Health Association Annual Meeting, Wilmington

Nov. 11-17, 1972—American Public Health Association Annual Meeting, Atlantic City, N. J.

Three Nominated For ANA Awards

NCSNA has made three nominations for ANA awards to be presented at the 1972 ANA biennial convention in Detroit in May.

Nominated for the Mary Mahoney Award for contribution to integration in nursing are the National Student Nurse Association (this nomination originated with District Eleven) and Mary Mills, North Carolina native and member of District Twenty-Seven who is now nurse-consultant with the Community Health Service of the Department of HEW. Her nomination originated with her district association.

NCSNA also nominated Helen C. Belcher for ANA Honorary Recognition. She is project director for Nursing Education and Research, Southern Regional Education Board.

The nomination of NSNA for the Mary Mahoney Award cited NSNA's project, "Breakthrough to Nursing", to recruit members of minority groups into nursing. Miss Mills was cited for breaking down racial barriers through her work with migrants and the people of many underdeveloped countries throughout the world.

Miss Belcher was cited for her contributions to nursing education programs in the South.

Services to VA Nurses

A formal hearing is expected to be held on petitions by ANA and the AFL-CIO coalition for national exclusive recognition to represent registered nurses employed in VA installations.

Purpose of such a hearing will be to develop a record of facts upon which the assistant secretary of labor can base a decision.

ANA members soon will be asked to approve creation of a Council of VA Nurses. VA nurses must be ANA members to belong.

NCSNA is the bargaining agent for registered nurses at the VA hospital in Fayetteville. The basic agreement originally negotiated between NCSNA and the hospital in 1969 will be renegotiated in February. Patrick Zembower, ANA's associate director in charge of Federal representation, Department of Economic and General Welfare, will spend three days in Fayetteville assisting with the renegotiations. Patricia Gendreau of the NCSNA staff will represent this Association.

Nurse Training Act Efforts Pay Off

The strong response from nurses, schools of nursing, and other supporters achieved some gains in ANA's effort to get Congressional approval of more adequate funding for the Nurse Training Act for this fiscal year. Agreement was reached on the following amounts:

Construction	$19,500,000
Projects	20,000,000
Financial Distress	10,000,000
Recruitment	2,000,000
Capitation	31,000,000

Loans, scholarships, and traineeships stay at the same level as appropriated in August, 1971.

Continuation of the program for the next biennium is provided in the Nurse Training Act of 1971 signed by President Nixon in November. ANA hopes that the new budget, to be released late this month, will add funds to that program for the 1972-73 fiscal year.

Nurses are urged to write to President Nixon urging that he release all funds appropriated by Congress for nursing education.

BOARD ACTIONS

Following are highlights of actions taken by the Board of Directors and the Executive Committee at the December 8, 1971, meeting:

- Voted to charge a penalty to districts who fail to meet deadline for filing financial report used in preparing IRS Form 990 group return.
- Voted to charge to the Building Fund the cost of auditing of this account.
- Voted to withdraw from the Council for Social Legislation for 1971 because of the large increase in dues levied by the Council.
- Accepted the revised budget for 1972.
- Discontinued the special committees on Nursing Care of Chronically Ill and Aged, Emergency Preparedness, Allied Nursing Personnel, Personnel Policies for Headquarters Staff.
- Directed that the Service Fund and Memorial Fund be audited before these funds are turned over to the treasurer.
- Designated North Carolina National Bank of Hillsborough for deposit of NCSNA Service Fund and Hillsborough Savings and Loan for deposit of NCSNA Memorial Fund.
- Created an ad hoc committee, to be composed of section chairmen, chairman of the Committee on Bylaws, and other members designated by the president, to study and make recommendations on the structure of NCSNA in relation to sections.
- Voted to continue the special Committee on Long Range Plans.
- Approved District Twenty-Seven's nomination of Mary Mills for ANA's 1972 Mary Mahoney Award.
- Voted to terminate as of December 31, 1972, the existing lease on property owned by the Association at 103 Enterprise Street.
- Requested the chairman of Fund-Raising Committee, chairman of Building Committee, and staff to collect data on progress of building plans and fund-raising and to report to the Executive Committee at its next meeting.
- Voted to refer to the N.C. Committee on Patient Care the need for study of health care registries in North Carolina and need for standards and guidelines for health care of students in colleges and universities in the state.
- Approved the revised Procedure for Changing Private Duty Fees.

Welcome, New Members!

The following new members joined in November 1971:

District One
Helen Pickard
Shirley J. Stiles

District Two
Rebecca A. Sink

District Three
Frances H. Taylor

District Five
Mary D. Melton

District Six
Mrs. Margaret Sellers

District Seven
Mrs. Ethel A. Butler

District Eight
Betty C. Sparger

District Eleven
Elizabeth A. Johnson
Mary T. Manwaring
Martha E. McManus

District Twelve
Vancy F. Hall
May E. McCoy
Mildred Martin

District Thirteen
Angie Baker
Ginger A. Hickman
Lena Lewis
Jeanette N. Martin
Edna E. Maughan
Barbara A. Shaver

District Fifteen
Earline Sanderson

District Eighteen
Frances M. Periconi

District Nineteen
Joyce D. Stallings

District Twenty-Two
Martha F. Sarvis

District Twenty-Nine
Mrs. Jean Lail
Connie L. Rhyne

District Thirty
Joan C. Peed
Jayne R. Westray

NCSNA membership as of December 1, 1971—3,785.
This includes 371 associates.

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Please include 30¢ P.P. & 4% sales tax

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Raleigh, North Carolina 27607

About People....

Mrs. Mary Hanig of Gastonia has been appointed director of the new nursing program at Gaston College. Now director of the associate degree program at Western Piedmont College, Mrs. Hanig will assume her new position full-time on June 1, 1972 . . . **Mrs. Farrie Blackburn**, public health nurse in Lincoln County, was honored by District Twenty-Nine as recipient of its 1971 award for outstanding contributions made to nursing. Others nominated for the award were **Mrs. Alma Alexander** of Shelby, **Mrs. Lelamae Scott** of Shelby, and **Mrs. Maude Eaker** of Gastonia. They received ANA pins.

Mrs. Beverly Angell of Asheville, president of District One, was named the district's "Nurse of the Year" for 1971. She is also director of Acteens, a mission organization for youth of the Buncombe Baptist Association . . . Recently celebrating her 102nd birthday, **Mary Tessie Grissom** is a resident of the Wrightsville Beach Nursing Home. She practiced in Wilmington for many years . . . **Norma Furches**, director of nursing services at Lowrance Hospital, Mooresville, was honored in December for more than 40 years of service to the hospital. She will retire early this year and looks forward to a trip to Hawaii, gift of alumnae of the Lowrance School of Nursing, members of the hospital medical staff, and other friends.

Alberta Barnes, formerly personnel director for American Field Service, has been appointed program director for **Breakthrough to Nursing**, project of the National Student Nurse Association to recruit more minority group persons, including men, into nursing . . . ANA has announced several staff appointments. **Ruth M. Martin** is director of a project to develop curriculum guidelines on drug abuse for use in continuing and basic nursing education programs throughout the U. S. The project is funded by a one-year $40,000 grant from the U.S. Public Health Service . . . **Patricia Garasic** is assistant director in the Public Relations Department . . . **Joan Olden** is program coordinator for geriatrics and community health nursing . . . **Alice C. Boehret**, who several years ago was head of the associate degree nursing program at UNC-Greensboro, has been appointed coordinator for basic nursing education in the ANA Department of Nursing Education . . . **Beverly E. Bowens** has been named special assistant to the director of the Department of Nursing Services.

Dr. Susan R. Gortner of the Division of Nursing has been named acting chief of the Division's Nursing Research Branch.

Mrs. Cecil Leopard recently received a special award and savings bond for 35 years of service at Haywood Hospital. Also honored was **Mrs. Katie Sue Davis**, who received a five-year pin.

SCHOOL ACCREDITED

The School of Nursing at A&T State University, Greensboro, has received accreditation by the National League for Nursing.

Mrs. Naomi W. Wynn is dean of the school, which has 10 professors and 185 students. The school was established in 1953.

Course Offered in Cardiac Supervision

A two-week course, "Nursing Supervision in the Cardiac Unit", will be held March 13-24 at the School of Nursing, University of North Carolina, Chapel Hill. The course is co-sponsored by the Continuing Education Program and the North Carolina Heart Association.

Tuition is $250. North Carolina nurses in need of financial assistance may apply for a Johnston Award of $125.

Applicants must have a position with responsibility of supervising or teaching personnel in giving nursing care in a cardiac unit and must have completed classes in basic theoretical concepts and technical aspects in care of the patient with a coronary problem.

Inquiries may be directed to Barbara Bain, course coordinator, School of Nursing, Continuing Education, Chapel Hill 27514.

OPENINGS FOR REGISTERED NURSES AT COASTAL SUMMER CAMP. Good salary, comfortable accommodations, room and board furnished, uniforms not required on job, modern air-conditioned infirmary, resident physicians, enjoyable experience on the coast of North Carolina. Must be a graduate and practicing RN (with or without children). Excellent opportunity for NEW GRADUATES just entering profession to work together with a friend or classmate and to enjoy a "change of pace" position before commitment to professional hospital duties. 25th season. Write to: Wyatt Taylor, Director, Camp Sea Gull—Camp Seafarer, P. O. Box 10976, Raleight, North Carolina, 27605.

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Mrs. Frances N. Miller
Editor

Dr. Virginia Stone _____ **President**
Rose George _____ **1st Vice-President**
Mrs. Carolyn Greene _ **2nd Vice-President**
Capt. Joe Caldwell _____ **Secretary**
Mrs. Eva Warren _____ **Treasurer**

North Carolina State Nurses' Association
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Study Begins on Lawful Role of Nurses

The Legislative Research Commission's Committee to Study the Lawful Role of the Nurse in the Delivery of Comprehensive Health Care held its first meeting on January 25.

Audrey Booth of Durham, a member of the NCSNA Board of Directors and director of professional services, N. C. Regional Medical Program, has been appointed a member of the Committee.

Attending the first meeting representing the Joint Practice Committee were Mrs. Mary Edith Rogers, the Committee chairman, and Patricia Gendreau, NCSNA staff member.

The Joint Practice Committee between medicine and nursing in this state was established several months ago, initiated by NCSNA, to consider the congruent roles of the two professions. The Joint Practice Committee will serve as a resource to the Research Committee.

The Research Committee will meet every other week and probably will schedule hearings later. Pat has been asked to meet with the group, on a continuing basis, as a resource person.

Research Committee members are: Rep. Julian Fenner, Wilson, chairman; Rep. T. Clyde Auman, West End; Miss Booth; Sen. Claude Currie, Durham; Rep. Joe H. Hege, Jr., Lexington; Joseph H. James, Jr., Goldsboro; Rep. Robert A. Jones, Forest City; Sen. J. Russell Kirby, Wilson; George W. Paschal, Jr., M.D., Raleigh.

DEADLINES

Deadline for news items for the Tar Heel Nurse is the 25th of the month preceding publication; for advertising copy, the 20th of the month. The advertising rate is $25 per column inch.

Delegates to ANA Biennial Convention To Meet on April 5 to Discuss Issues

NCSNA's delegates to the 1972 ANA Convention will meet on Wednesday, April 5, at 1:30 p.m. at the Faculty Club of N. C. State on Hillsborough Road.

This meeting is arranged to provide for exploration of issues to come before the ANA House of Delegates. Delegates will attend at their own expense. The meeting is open to alternates and any member who wishes to hear the discussions.

The Board of Directors will hold its midyear meeting on the same day at 9 a.m. at the Faculty Club.

NCSNA delegates are elected to represent the membership in the ANA House of Delegates. You are urged to share with them your views on current professional issues. A list of delegates appeared in the December **Tar Heel Nurse.**

'Headquarters' Chosen For NCSNA Delegation At ANA Convention

Cadillac House Motel in Detroit has been selected by NCSNA officers and staff for lodging during the ANA Biennial Convention. NCSNA delegates, alternates, and members planning to attend may wish to request accommodations at the Cadillac House Motel, so that the NCSNA delegation can be together.

Registration at the convention begins on Sunday, April 30, in Cobo Hall. Advance registration forms and housing request forms appear in the latest **ANA in Action.**

Dates have been announced for the biennial meetings of the ANA Occupational Forums. These are:

(Continued on page 3)

Diploma Graduates—You Are Being Heard!

When diploma graduates asked for a forum at the 1971 convention to speak out on their needs and problems, NCSNA heard and revised the program to provide such a forum.

Diploma graduates asked that other nurses listen, and they did.

When diploma graduates responded through "Operation Input", they told NCSNA again that they need support in their practice from their professional organization, they want to "get ahead" in terms of education, they want recognition for the practice they are doing, they want practical counseling and assistance in assessing what preparation they need for the "new roles" the health care world is talking about—and where to get it.

NCSNA is listening, and even before "Operation Input" data has been tabulated several NCSNA committees are exploring what diploma graduates are saying and what approaches NCSNA can make to support and assist them. Groups which already have taken under consideration the problems of the diploma nurse are the Board of Directors, the Executive Committee, the Ad Hoc Steering Committee for Implementation of the Recommendations of the National Commission for study of Nursing and Nursing Education, the Steering Committee for "Operation Input". Other groups, such as the Continuing Education Committee for Nursing and the Master Planning Committee for Nursing Education in North Carolina are being asked to participate in efforts to devise ways to assist and support diploma graduates.

Diploma graduates are, indeed, being heard.

NCSNA AT WORK

The learning packets on standards are ready for distribution to nurse groups wishing to prepare for implementation of the ANA Standards of Practice. Order forms, available from NCSNA, have been distributed to district presidents and directors of nursing at hospitals and nursing homes in the state.

"Operation Input" is now ready for the computer. The co-investigators are scheduled to make an initial report about the middle of next month.

Wedding bells rang again at Headquarters. Rosemary Wylie Padgett became Mrs. William Mooneyham on February 5.

NCSNA committee appointments for 1971-73 are about completed. We await consent-to-serve from some of the appointees. The roster will appear in the next issue, if all goes well.

Attendance at the two regional workshops for district officers held in January totaled nearly 100. There was much interest and enthusiasm about current projects and activities.

On January 29 Mrs. Frankie Miller, interim administrator, attended the Medical Society's "Conference for Medical Leadership" in Pinehurst, at the invitation of the Medical Society.

On February 17 Frankie and Mrs. Carol Gleit, chairman of the Committee on Legislation, are scheduled to meet with the Duke Faculty Forum to discuss legislation of interest to nursing and how to exert nurse power in the legislative arena.

The Search Committee for an Executive Director meets again on February 24. At that time, Frankie will be attending a meeting in Florida of Southern Region SNA's. On February 21 Pat Gendreau will attend Nursing Career Day at UNC-Greensboro. Pat is staff representative for the Student Nurse Association and is busy assisting students with plans and preparations for their convention in March.

The Joint Practice Committee between medicine and nursing in this state meets February 29. The National Joint Practice Commission has held its first meeting. NCSNA's president, Dr. Virginia Stone, is a member. The National Commission's function is to discuss and recommend changes in medical and nursing practice that will improve health care in the nation.

On March 8 Pat Gendreau will meet with District Twenty-Four in Ahoskie, and on March 9 Frankie will attend a meeting of the Master Planning Committee for Nursing Education in North Carolina (Joint Committee on Nursing Education).

The Council on Practice hopes to hold its first meeting of the biennium in late February to plan the 1972 Clinical Sessions.

NCSNA Budget for 1972

INCOME	
Membership (3,000 members; 200 associates)	$77,500.00
Other (rent; registration fees for clinical sessions, workshops; etc.)	9,900.00
	$87,400.00
On hand January 1, 1972 (estimated)	3,947.50
Total Available for Operating Expenses	$91,347.50
DISBURSEMENTS	
Administration (utilities, insurance, property maintenance, supplies, etc.)	$11,143.00
Clinical Sessions	4,000.00
Workshops	3,000.00
Delegates to ANA Convention	4,200.00
Organizational Dues	127.50
Personnel Costs (providing for new Executive Director if one is employed)	49,727.00
Sections, Branch and Conference Groups	750.00
Special Services	1,900.00
Tar Heel Nurse	4,250.00
Travel (staff, officers, committees)	7,000.00
Miscellaneous	250.00
Payment of Loan	5,000.00
Total Disbursements	$91,347.50

Mark Your Calendar

Feb. 23, 1972—Planning Session, Eastern Region, NCSNA Psychiatric-Mental Health Conference Group, Staff House, Cherry Hospital, Goldsboro.

March 23-24, 1972—North Carolina League for Nursing Convention, Timme Plaza, Wilmington.

March 24-25, 1972—Student Nurse Association of North Carolina Convention, Timme Plaza, Wilmington

March 27-30, 1972—Nurses' Sessions, Southeastern Surgical Congress, Shoreham Hotel, Washington, D. C.

April 5, 1972—Meeting for NCSNA delegates to 1972 ANA Convention, Faculty Club, Raleigh

April 12-14, 1972—3 days of Cardiology for Nurses, co-sponsored by N. C. Heart Association and American Heart Association, UNC-Chapel Hill School of Nursing.

May 1-5, 1972—American Nurses' Association Biennial Convention, Detroit, Michigan

May 18, 1972—23rd Annual Scientific Sessions, North Carolina Heart Association, Charlotte

June 7-15, 1972—Bermuda-Nassau Cruise and Educational Seminars, sponsored by NCSNA

Sept. 19-24, 1972—NCSNA Biennial Clinical Sessions, The Carolina, Pinehurst.

Oct. 18-20, 1972—North Carolina Public Health Association, Annual Meeting, Wilmington

Nov. 11-17, 1972—American Public Health Association, Annual Meeting, Atlantic City, N. J.

Obituaries

Mrs. Millie Strickland Satterwhite (State Sanatorium, McCain) died November 27, 1971.

Mrs. Sallie G. Kale (Greenville General Hospital, S. C.) died December 1, 1971, in an Asheville Hospital.

Mrs. Kathleen Bertetto Leonard (Riverside Hospital, Newport News, Va.) died November 26, 1971.

Miss Clara L. Naney (State Tuberculosis Hospital, Roanoke, Va.) died December 15, 1971, in Saluda.

Mrs. Lydia Berry Reid (Park View, Rocky Mount, N. C.) died January 22, 1972.

Mrs. Ruth Tate Henderson (City Memorial Hospital, Winston-Salem) died January 17, 1972.

Nationally Known Speaker to Lead Seminars on Bermuda Cruise—May 1 Reservation Deadline

Ralph Bershears, who has a national reputation as a speaker, will lead the Educational Seminars on the NCSNA-sponsored Bermuda-Nassau Cruise June 7-15. He will address the group on "The Most Important Ingredient" and set the stage for group discussion of "Motivation". The Seminar sessions are planned for the days en route.

Ralph Bershears

Mr. Bershears is a former national intercollegiate debate champion and a former national winner of the "Speak Up Jaycees" Oratorical Contest. He has addressed hundreds of groups throughout the country and is a successful businessman in sales management and hotel-motel fields.

We promise you that the Seminars will be educational and entertaining. Persons who attend the seminars will receive a certificate of attendance for tax purposes.

May 1 is the deadline for making your reservations for the Seminar-Cruise, which departs from Wilmington on June 7 at 11 p.m. Brochures are available from NCSNA Headquarters or from American Travel. A $50 deposit will hold your accommodation until May 1, when payment in full is due. Use the coupon below to make your reservation, but HURRY—it's first come, first served!

RESERVATION FORM

NCSNA Bermuda-Nassau Cruise and Educational Seminars

June 7-15, 1972 Aboard the M/S Skyward

_____Yes, I am interested. (Choose accommodations from list below)

Rates per person, double occupancy:

$325—Biscayne Deck	$360—Caribbean Deck
$340—Atlantic Deck	$370—Biscayne Deck
$350—Boat Deck	$460—Biscayne Deck

My First choice: $_____per person on _____Deck

My Second choice: $_____per person on _____Deck

Enclosed is deposit of $50 per person for _____ persons.

Names _____

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ANA CONVENTION

(Continued from page 1)

EACT—Monday, May 1
General Duty—Monday, May 1 and Tuesday, May 2
Head Nurses—Monday, May 1
NSA—Tuesday, May 2
Occup. Health—Monday, May 1
Office Nurses—Tuesday, May 2
Operating Room—Monday, May 1
Private Duty—Tuesday, May 2
Public Health—Tuesday, May 2
School Nurses—Monday, May 1

Welcome, New Members!

(Joined in December, 1971)

District One
Susan S. Emery
Mrs. Ruby Fauth
Lucy T. Gay
Joyce A. Raber

District Two
Catherine J. Fisher
Joyce C. Wynns

District Three
Hazel Good
Lucille B. Horn
Pattie M. Stipe

District Six
Mary J. Milner

District Eight
Allene M. Fuller

District Nine
Barbara D. Jones

District Eleven
Cheryl Alexander
1st Lt. Penny L. Davis
Virginia F. Gover
Gerrie Kilburn
Lois L. Neely
Priscilla A. Renn
Hilda B. Stone
Susan E. Stuart
Carolyn A. Williams

District Twelve
Martha P. Darnell

District Thirteen
Helen N. Flythe
Jennie L. Jones
Lucile F. Roeder
Patricia A. Wutka

District Fourteen
Jean Kelly

District Eighteen
Marian L. Williamson

District Nineteen
Fannie L. Beales
Fredericka Carter
Catherine Whedbee
Peggy A. Wilkins

District Twenty-One
Edna E. Winn

District Twenty-Two
Adell C. Follette

District Twenty-Three
Mildred M. Renfro
Sarah S. Strauss

District Twenty-Seven
Louise C. Bullock

District Twenty-Nine
Alice M. Biggerstaff
Jane E. Mashburn

About People....

Georgia Lewis is leaving Wake Memorial Hospital, Raleigh, where she has been director of nursing, to become assistant administrator for nursing service at Nash General Hospital, Rocky Mount . . . **Mrs. Carol Kay Gragg,** treasurer of District Twenty-Five, is now occupational health nurse for Drew Furniture Company . . . **Mrs. Mary Gillikin,** public health nurse in Craven County for 19 years, retired in December.

Mrs. Margaret Dolan of Chapel Hill, chairman of the UNC School of Public Health's Department of Public Health Nursing, is spending six weeks in Thailand as consultant at Mahidol University, Bangkok. She will assist the faculty in reorganization of its curriculum.

Two faculty members at UNC-Chapel Hill School of Nursing retired in December. They are **Dr. Elizabeth L. Kemble,** dean emeritus, and **Marion S. Wood,** professor.

Mrs. Allie Odom of Clinton retired last month after 20 years on the staff of Sampson County Memorial Hospital . . . **Lt. Col. Kate Allred** of Winston-Salem has retired from the Army Nurse Corps after 29 years of service.

Do You Really Qualify For Associate Status?

District officers have asked for a clarification of associate status. It appears that NCSNA has a large number of associates (402) in proportion to total membership (3,785). More than 10 percent of our members are associates.

Only those nurses who fit into the following categories may be associates:

1. Nurses who are **not employed;**
2. Registered nurse students in full-time study;
3. New graduates for a first year of membership who join within six months after licensure;
4. Nurses 62 years of age or over who are not earning more than social security allows without loss of social security benefits.

The appropriateness of an individual's associate status can be checked best on the district level. Districts are urged to make such verifications.

If a misunderstanding of the criteria has led a member to hold associate status improperly, she should contact her district secretary immediately and pay adjusted dues.

Conference Group Plans Regional Meeting

The NCSNA Psychiatric-Mental Health Conference Group is getting off to a good start, with an Executive Committee meeting held on February 11 to plan activities for the year.

The Conference Group will carry out its program activities through three regions. The Eastern Region will hold a planning conference on February 23 at Cherry Hospital in Goldsboro.

A feature of the meeting will be a talk on "Reappraisal of Classification of Mental Illness" by Dr. Donald Davis, psychiatrist at Cherry Hospital.

Non-members may attend. A small registration fee will be charged. The meeting is planned by Mrs. Daisy Best, vice-chairman of the Conference Group. Also participating will be Pat Garton of the East Carolina University faculty.

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Mrs. Frances N. Miller
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North Carolina State Nurses' Association
2301 Clark Avenue, Raleigh, N. C.
Telephone: 833-3083

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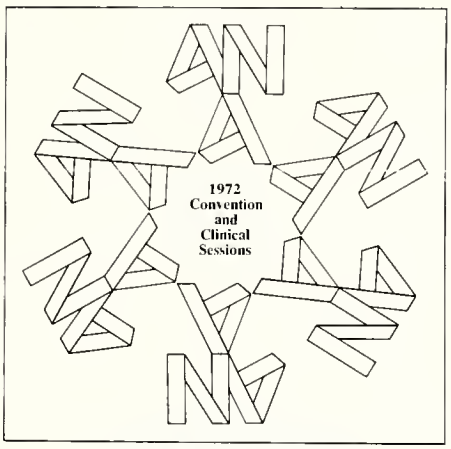
ANA Convention Focus To Be Nursing Issues

Programs scheduled for the ANA Biennial Convention, to be held April 30-May 5 in Detroit, Michigan, will focus on important issues facing not only the nursing profession but also the consumers of health services.

These include nursing practice in a multiracial, multicultural society; national health insurance; challenges before nursing service administrators; interrelationships between the consumer, the nurse, and the nurses' association; national priorities and nursing's responsibilities; the conduct and implementation of nursing research; trends in nursing education.

A variety of means will be used to present these programs—panels, informal and wide-ranging "rap together" sessions, open hearings, symposia, and demonstrations.

NCSNA's delegates will meet with the Board of Directors on April 5 at the N.C. State Faculty Club to discuss issues coming before the ANA House of Delegates.



American Nurses' Association Convention
April 30-May 5 — Detroit, Michigan

Proposed revisions to ANA Bylaws include reducing by about one-half the size of the House of Delegates and permitting nurses 62 and older who **are not employed** to belong at one-fourth the regular dues rate. The proposed revisions appear in the March issue of **American Journal of Nursing.**

Support Tar Heel Nurses on ANA Ballot

Mrs. Ruth F. Peters of Fayetteville, a past president of NCSNA, is on the ANA ballot for Board of Directors representing the General Duty group.

A staff nurse at the VA Hospital in Fayetteville, Mrs. Peters has held numerous NCSNA offices and committee appointments. She has been vice-chairman of the General Duty Occupational group in ANA and a member of the ANA Committee on Economic and General Welfare.

Other North Carolina nurses on the ANA ballot for election to take place at the convention in May are:

Dr. Virginia Stone, Durham, NCSNA president, candidate for Geriatric Nursing Division Executive Committee;

Sister Jeanne Margaret McNally, Charlotte, candidate for Medical-Surgical Division Executive Committee;

Mrs. Jane Cartwright, Charlotte, candidate for secretary of Head Nurses Occupational Forum;

Caroline Singletary, Winston-Salem, candidate for secretary of Private Duty Nurses Occupational Forum.

Mrs. Ruth F. Peters

NEW--

A Program Packet On NCSNNE Report

What you always wanted to know about the National Commission for Study of Nursing and Nursing Education—but didn't know who to ask—is contained in a new program packet available for your program meeting.

In response to requests from District Associations for assistance in informing members about the NCSNNE, its report and recommendations, and our role as a "target" state, the program packet has been developed. It is appropriate for use by districts, schools of nursing, nurses in employment settings, and other interested groups.

The packet is a project of the Ad Hoc Steering Committee on Implementation of the NCSNNE report. It contains a "tape talk" by Dr. Eloise Lewis, dean of the School of Nursing, UNC-Greensboro; a bibliography; publication samples; copies of a new leaflet prepared by the Ad Hoc Steering Committee; suggestions for follow-up programs related to the report and goals of the Steering Committee, along with names of resource people for each suggested program topic; and evaluation forms.

The packet will be available from NCSNA free, on a lending basis. Notices of its availability and order forms will be sent soon to appropriate groups.

The leaflet prepared by the Ad Hoc Steering Committee is designed for broad distribution throughout the state, including allied health and consumer groups. Its publication is being financed by the National Commission.

Inquiries about the program packet or the leaflet should be directed to NCSNA Headquarters.

NCSNA AT WORK

The Membership Committee has just held its first meeting of the year. A major area of concern is retaining 1971 members. ANA is expected to present some membership promotion ideas at the convention in May.

At the March 22 meeting of the Coordinating Council (NCSNA and NCLN Boards of Directors) discussion will center around educational advancement in nursing. This is a major professional issue to which the NCSNA leadership is devoting much attention. The Executive Committee of the NCSNA Board of Directors will discuss the subject in depth on March 29.

The Board will hold its mid-year meeting on April 5 in the morning and will meet in the afternoon with delegates to the ANA convention to discuss issues coming before the convention.

On April 6 Frankie Miller, interim administrator, will attend the District Fifteen meeting in Lumberton to discuss current NCSNA activities. On April 7 Pat Gendreau, associate executive director, will be inducted into Sigma Theta Tau at Duke as a charter member.

On April 10 the Ad Hoc Committee to Study Structure of NCSNA will hold its first meeting. On April 11 Frankie will attend a meeting in Chapel Hill of the Committee on Continuing Education for Nursing.

The Council on Practice meets on April 13 to continue planning for the 1972 Clinical Sessions. The Search Committee for an Executive Director will meet on the same day.

On April 18 NCSNA representatives will attend a conference in Winston-Salem sponsored by the North Carolina Board of Nursing. On April 20 the Joint Practice Committee will meet again and is inviting representatives from the Board of Medical Examiners and the Board of Nursing to attend to discuss interpretations of practice. Pat Gendreau serves as NCSNA staff representative to the Joint Practice Committee. Pat also continues to meet regularly with the Legislative Research Committee on Study of the Lawful Role of the Nurse.

Mrs. Rosemary Mooneyham, who has been on the NCSNA staff for five years as secretary and administrative assistant, is leaving us in April. Her

(Continued on page 6)

Officers of District Nurses Association

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1973 Budget Requests For NTA Disappointing

The Administration's 1973 budget requests to Congress to implement the Nurse Training Act total $122,783,000.

This is $22,000,000 below the 1972 appropriations and far below authorizations for 1973.

Of the four categories included in the Health Manpower Program, only nursing failed to achieve an increase over 1972 levels in the 1973 budget request for institutional support. ANA and the constituent associations will be working with Congress to increase the appropriations to the needed amounts.

NCSNA's president, Dr. Virginia Stone, testified on behalf of ANA before the Senate Finance Committee on February 7 relative to H.R. 1, Social Security Amendments of 1971.

She expressed ANA's objection to proposed professional standards review organization, stressing the need for multidisciplinary approach. ANA is pressing for representation in addition to physicians on state and national professional standards review councils.

Dr. Stone also expressed ANA's opposition to provisions relating to Medicare and Medicaid programs which propose testing LPN's licensed by waiver to determine whether they may assume the role of charge nurse and which would waive the requirement that skilled nursing homes have at least one full-time registered nurse on the staff when the facility is in a rural area.

Dr. Stone is chairman of the Executive Committee of the ANA Division on Geriatric Nursing Practice.

NCLN, Students Name Convention Speakers

"Health Care: Action or Apathy?" will be the theme for the 1972 convention of the North Carolina League for Nursing, March 23-24 at the Timme Plaza Motor Inn, Wilmington.

Speakers will be Mrs. Margaret Walsh, executive director, National League for Nursing, and Audrey Booth, director of Professional Services Division, N. C. Regional Medical Program. They will discuss health care changes, emphasizing extension of nursing practice, and implications of such changes, including suggestions for improvement of health care.

At the annual banquet on Thursday evening, March 23, the speaker will be Judge Naomi Morris, North Carolina Court of Appeals.

The annual meeting of the Student Nurse Association of North Carolina begins on Friday afternoon, March 24, with a joint program session with NCLN. The program topic is "The Family Nurse Practitioner". Speakers will be Mrs. Betty Compton and Mrs. Phoebe Collins, FNP's at the Prospect Hill Clinic in Orange County.

Mary Ann Tuft, executive director of the National Student Nurse Association, will speak to students on Saturday morning on "Taking Action Is More Than Taking".

Welcome, New Members

(Joined in January)

District One
Myrtice J. Landolfi

District Three
Margaret K. Johnston

District Five
Grace R. Gray
Barbara A. Huberman
Martha G. Johnston

District Nine
Helen S. Morrison

District Eleven
Louise M. Beard
Joan A. Breedlove
Janie L. Canty
Annie G. Evans
Gertrude E. Fields
Paula Pittard
Emily W. Price
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District Fourteen
Alice C. Merritt
Mrs. Frances W. Turner

District Sixteen
Bertie L. Hockaday

District Eighteen
Martha L. Worcester

District Nineteen
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Mrs. Doris Rouse, 117 Pecan Lane, Kinston 28501, Secretary
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Swapping ideas at the 1972 Workshop for District Officers held in Morganton were, left to right: Mrs. Genelle Causby, president of District Two; Mrs. Nellie Morrison, president of District Twelve; Mrs. Catherine Fisher, secretary of District Two; and Sandra Reed, president of District Eight.

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Contact: Miss Carolyn Van Sant, Personnel Department, 101 Vance Hall, UNC Chapel Hill, N. C. 27514 (933-2991)

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Planning Underway for 1972 Clinical Sessions

Planning is underway by the Council on Practice for the 1972 Clinical Sessions, to be held September 19-22 at The Carolina, Pinehurst.

A subcommittee has been named to develop the four-day program, which will focus on clinical practice.

The Council also has named a subcommittee to begin the study of relicensure, as directed in a resolution passed by the House of Delegates.

Response to the Learning Packets on Standards, developed by the Council's Subcommittee on Standards, has been gratifying. So far, 87 requests have been received for the 20 packets. Requests are being filled as quickly as possible.

Obituaries

Lou Annie Boykin (N. C. Sanatorium, Sanatorium, N. C., 1944) died February 7, 1972.

Mrs. Leona Buck Dail (Rex Hospital School of Nursing, Raleigh, N. C., 1938) died February 5, 1972.

Flora Palmer Braswell (Rocky Mount Sanitarium, Rocky Mount, N. C., 1926) died January 31, 1972.

Mrs. Ruth Tate Henderson (City Memorial Hospital, Winston-Salem, N. C.) died January 17, 1972.

Nettie Ann McCanless (Memorial Mission Hospital School of Nursing, Asheville) died February 8, 1972.

Mrs. Alma Woodley Hall (Rex Hospital School of Nursing, Raleigh, N. C.) died January 27, 1972.

Mrs. Sophie Lawrence Burden (Mary Elizabeth Hospital, Raleigh, N. C.) died February 1, 1972.

Mr. Kevin Patrick Rogan (Hudson River State Hospital, Poughkeepsie, N. Y., 1939) died February 6, 1972.

Mrs. Virginia Louise Turner Glenn (Kate Bitting School of Nursing, Winston-Salem, N. C. 1941) died February 11, 1972.

Mrs. Katheryn Tucker Peebles (Rex Hospital School of Nursing, Raleigh, N. C., 1928) died February 17, 1972.

Mrs. Minnie S. Easley (Edgecombe General Hospital, Tarboro, N. C., 1919) died recently at Clemmons Nursing Care Center.

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Mrs. Sandy Grey — Greensboro
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Geraldine Everall — Asheboro
Mrs. Hope Loflin — High Point
Mrs. Eunice Barrow — New Bern
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Mrs. Meta Monteleon — Raleigh
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AD HOC Steering Committee On Implementation Of Report And Recommendations Of NCSNNE

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Rose George — Chapel Hill
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Mrs. Mary Edith Rogers — Gastonia
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SPECIAL REPRESENTATIVES

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Mrs. Ruth F. Peters — Fayetteville

North Carolina Conference for Social Service

Mrs. Martha J. Allen — Raleigh
Stella Stone — Wilmington

North Carolina Council on World Affairs

Lelia R. Clark — Durham

North Carolina Health Council

Dr. Virginia Stone — Durham
Mrs. Frances N. Miller — Raleigh

North Carolina Medical Care Commission

Mrs. Margaret B. Dolan — Chapel Hill

North Carolina Mental Health Council (Representing NCSNA and NCLN)

Mrs. Audrey Biggers — Washington

Nursing Home Advisory Council to State Board of Health

Mr. Sammy L. Beam — Cherryville

State Council for Social Legislation

Dr. Virginia Stone — Durham
Mrs. Carol Gleit — Raleigh
Mrs. Joan Reid — Raleigh
Mrs. Frances N. Miller — Raleigh

Governor's Council on Occupational Health

Mrs. Jeanette C. Abbott — Canton
Mrs. Margaret B. Dolan — Chapel Hill

North Carolina Council on Mental Retardation

Mrs. Helen C. Wilson — Morganton

Special Committee on Maternal and Newborn Care, State Board of Health

Mrs. Ruth M. Bowers — Durham

NCLN Committee on Careers

Patricia Gendreau — Durham
(Two to be appointed)

BUILDING FUND

When the Building Fund Campaign was launched in December 1969, the goal for each district was set at $4,600. Three districts have surpassed that goal.

District Three has turned in $6,686.88; District Thirteen, $5,647.44; and District Eighteen, $5,158.25.

The Fund now totals $38,098.48. While a total of $61,266.90 has been turned in, expenses have been incurred—architect's fees, purchase of property, purchase of supplies to be sold, etc. Districts report that they are holding some $1,800 in Building Fund accounts.

Mark Your Calendar

March 23-24, 1972—North Carolina League for Nursing Convention, Timme Plaza, Wilmington.

March 24-25, 1972—Student Nurse Association of North Carolina Convention, Timme Plaza, Wilmington

March 27-30, 1972—Nurses' Sessions, Southeastern Surgical Congress, Shoreham Hotel, Washington, D. C.

April 5, 1972—Meeting for NCSNA delegates to 1972 ANA Convention, Faculty Club, Raleigh

April 10-11, 1972—Annual meeting, North Carolina Conference for Social Service, Hotel Sir Walter, Raleigh.

April 12-14, 1972—3 days of Cardiology for Nurses, co-sponsored by N. C. Heart Association and American Heart Association, UNC-Chapel Hill School of Nursing.

April 19-20, 1972—Annual meeting, N.C. Tuberculosis and Respiratory Disease Association, Ramada Inn, Hendersonville.

April 30-May 5, 1972—American Nurses' Association Biennial Convention, Detroit, Michigan

May 18, 1972—23rd Annual Scientific Sessions, North Carolina Heart Association, Charlotte

June 7-15, 1972—Bermuda-Nassau Cruise and Educational Seminars, sponsored by NCSNA

Sept. 19-22, 1972—NCSNA Biennial Clinical Sessions, The Carolina, Pinehurst.

Oct. 18-20, 1972—North Carolina Public Health Association, Annual Meeting, Wilmington

Nov. 11-17, 1972—American Public Health Association, Annual Meeting, Atlantic City, N. J.

News Briefs

The first edition of the North Carolina Dietetic Association's **Diet Manual** is available for $6.24 from Mrs. Alice Heimbach, 3300 Redbud Lane, Raleigh 27607. It is designed primarily for small hospitals, nursing homes, and homes for the aged.

District Eleven is conducting a workshop on Saturday, March 18, at Ramada Inn, Durham, to be presented by Mrs. Joan Ganong, nursing consultant for W. L. Ganong Company Management Consultants. The topic will encompass a rationale for the leadership concept in nursing, a new look at the nurse's role in meeting the needs of others, and practical problem-solving in nursing situations. Registration fee, including lunch, is $10 for members and $15 for nonmembers.

District Seven recently sponsored a "Dietetic Symposium" for nurses to provide a better understanding of current concepts relating to the diabetic patient. Topics included trends in diabetic diets, pre and post-operative care, current concepts of diabetes, and problems with diabetic testing for nurses and families.

Two conferences will be held in April by the North Carolina Board of Nursing to provide discussion and reaction to revised statements of interpretation of the Nursing Practice Act pertaining to practice by the RN, LPN, and the utilization of unlicensed persons.

The conferences are scheduled for Raleigh on April 7 and Winston-Salem on April 18. Attendance will be by invitation.

NCSNA AT WORK

(Continued from page 2)

new husband, Bill, is being transferred to Charlotte. The many nurses throughout the state who have come to know Rosemary and appreciate her contributions to the Headquarters work can understand how deeply we shall miss her.

Tar Heel Nurse

Volume 34, Number 3 March, 1972

Official publication of the North Carolina State Nurses' Association, P.O. Box 12025, Raleigh, N. C. 27605. Published 10 times a year. Subscription price $5.00 per year; included with membership dues.

Mrs. Frances N. Miller
Editor

Dr. Virginia Stone _____ **President**
Rose George _____ **1st Vice-President**
Mrs. Carolyn Greene _ **2nd Vice-President**
Capt. Joe Caldwell _____ **Secretary**
Mrs. Eva Warren _____ **Treasurer**

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Volume 34, Number 4 Official Publication of the North Carolina State Nurses' Association April, 1972

First Report On "Operation Input" Response

Mary Mills Finalist For Mahoney Award

Mary Lee Mills, a native of Watha and long-time member of NCSNA through District Twenty-Seven, is one of six finalists selected for ANA's 1972 Mary Mahoney Award.

She was nominated by District Twenty-Seven and NCSNA. Presentation of the Mary Mahoney Award for outstanding contributions to integration in nursing is one of the highlights of the ANA convention.

NCSNA will be represented at the 1972 convention—April 30-May 5 in Detroit—by 25 official delegates, who met in Raleigh on April 5 with the Board of Directors to discuss issues coming before the convention.

Elinor Dorries, chairman of the Committee on Bylaws, reviewed the proposed ANA Bylaws revision. The delegates also discussed qualifications of candidates for office.

A flyer promoting the candidacy of Mrs. Ruth M. Peters for ANA Board of Directors—the highest office being sought by a NCSNA member—has been prepared by NCSNA for distribution at convention. Other NCSNA candidates are: Dr. Virginia Stone, for Executive Committee of Geriatric Nursing Division; Dr. Jeanne Margaret McNally, for Executive Committee of Medical-Surgical Division; Mrs. Jane Cartwright, for secretary of Head Nurses Occupational Forum; Caroline Singletary, for secretary of Private Duty Occupational Forum.

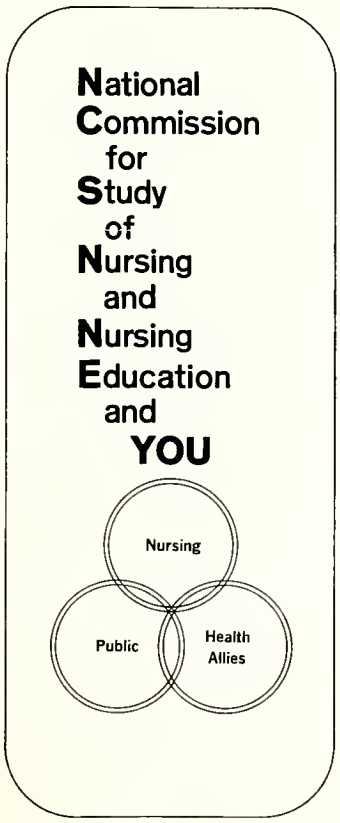
Delegates discussed a number of resolutions expected to come before the convention, including a proposal for study of a dues structure relating dues to ranges of income; support of collective bargaining and peer review as means of implementing high standards of nursing practice; and study of a federation relationship between ANA and SNA's.

Leaflet on NCSNNE Is off the Press

NCSNA's leaflet about our role as a target state in implementation of the report and recommendations of the National Commission for Study of Nursing and Nursing Education is off the press and available to interested individuals and groups.

Developed by the Ad Hoc Steering Committee on Implementation of the NCSNNE Report, the leaflet received enthusiastic endorsement by the National Commission staff. The National Commission is financing the project and, with permission of the NCSNA Ad Hoc Steering Committee, is adapt-

(Continued on page 3)



We have our first "talk back" from "Operation Input".

Late last month the first frequency distributions came from the computer. A total of 6,136 nurses in North Carolina have told us:

—where and at what level they are currently practicing;

—why they are not practicing;

—if they are interested in additional formal education;

—what kind of continuing education they want;

—to what extent they are able to influence patient care, employment policies, planning for nursing education;

—to what programs and services NCSNA should give high priority;

—and much, much more.

Of special interest to NCSNA is the response to questions about what responsibilities should be given high priority by the professional association. Of the 24 areas listed, the following were rated "high priority" by the largest percentage of respondents:

Provide information services about legislation affecting nursing —72%

Representing nursing in planning for and interpreting legislation affecting nursing —71.9%

Provide standards for nursing practice —70%

Provide information about new developments in nursing practice —68.6%

Provide information on educational opportunities —67.1%

Sponsor workshops and conferences on nursing practice —64.5%

Work with educational institutions to plan and coordinate educational programs for nurses —64.2%

(Continued on page 2)

Board Sets Directions Facilitating Education

The NCSNA Board of Directors, meeting on April 5, gave positive directions for facilitating the educational advancement of nurses—including continuing education and education leading to a degree.

The Board voted that NCSNA will:

1. Request the N.C. Board of Higher Education to update its publication, "Policies of Senior Universities on Granting Credit to R.N.'s", and request that this publication include data on participation of R.N.'s in challenging exams;

2. Begin to plan for continuing education needs of membership to qualify for certification or relicensure to practice nursing;

3. Examine results of "Operation Input" to determine interests of R.N.'s in continuing education;

4. Coordinate continuing education planning with the statewide Committee on Continuing Education for Nursing, as well as assume full responsibility for selected aspects of continuing education.

These directions set by the Board resulted from many weeks of study by Association leadership in consultation with various groups throughout the state with responsibilities and concerns in nursing education.

They are in response to requests from nurses for guidance and support in fulfilling their educational needs.

Eye Injuries Topic Of Nurses Sessions

Occupational health nurses will hear an address on "Acute Care of Ocular Injuries" by David Sloan, M. D., Wilmington opthalmologist, at the Industrial Nurses Sessions of the 42nd Annual Statewide Industrial Safety Conference, May 18, at the Timme Plaza, Wilmington.

Also featured is an address by Calvin Michaels of Burlington Industries on "The Nurses' Role in OSHA", and the main conference address by Cavett Robert, Phoenix, Ariz., attorney.

The conference will be held May 17-19. NCSNA co-sponsors the Nurses Sessions on May 18.

U. S. Savings Bonds are a good investment. Find out about the tax advantages.

OPERATION INPUT

(Continued from page 1)

Provide salary scales for nursing positions ——60.3%

Assist nurses to earn higher salaries —58.8%

The survey also tells us a great deal about the interest in continuing education (respondents could check more than one):

Areas of Special Interest for Continuing Education		
New skills and techniques	82.5%	(5,061)
New roles	72.3	(4,435)
Management skills	72.1	(4,422)
Evaluation of patient care	67.1	(4,115)
Investigation of patient care problems	54.6	(3,352)

NCSNA initiated "Operation Input" last year, and it was launched on a shoe string. We had neither the money nor human resources for such a project, but we knew it needed to be done. The project was made possible when co-sponsorship came from the School of Nursing at UNC-Chapel Hill, Regional Medical Program, UNC-Greensboro School of Nursing, and the N. C. Board of Nursing.

The response is 33 percent of all currently registered nurses in the state. Researchers consider this excellent. It might have been better if we had had funds to mail the questionnaire first-class to assure delivery.

Co-investigators Rose George and Audrey Booth are especially pleased about the close correlation between the characteristics of the respondents and those of the nurse population as a whole, as revealed in statistics from the N. C. Board of Nursing. In other words, those who responded to our survey are typical of our total nurse population. We can safely draw some conclusions from the data we have received.

Detailed analysis of the wealth of data received will take considerable time. Researchers and planners will have a field day! The data will be especially helpful to several NCSNA committees, particularly the Committees on Long Range Plans and Structure.

It is of interest that 30 percent (1,841) of the respondents are NCSNA members. Response came from 99 of the 100 counties. Only Graham County (6 nurses) did not respond. A total of 1,200 respondents took the time to write comments, and these are being analyzed by a graduate student as a special project.

Employment Status of Respondents	
Not employed	13.4%
Employed but not in nursing	2.4
Part time	15.0
Full time	65.4
Retired	1.6
Students in nursing	.6
Students not in nursing	.6
No response	1.0

Of the total sample, 47.4 percent are working in hospitals; 8.3 percent in health agencies; and 6.6 percent in doctor's offices and clinics. These percentages are compatible with the nurse population in the state as a whole.

The "Operation Input" project is still on a "shoe string" basis financially, but we do have some possible resources for publication of the results. More about that as it develops.

Two Workshops Scheduled for Psychiatric Nurses

The NCSNA Psychiatric-Mental Health Conference Group and the Continuing Education Program, UNC School of Nursing, Chapel Hill, are co-sponsoring two workshops in May.

On May 10 a one-day workshop on "Group Process" will be held at Cherry Hospital, Goldsboro. Course coordinator is Pat Garton, School of Nursing, East Carolina University, Greenville. Hours are 9 a.m.-3:30 p.m. The fee is $5. A Johnston scholarship of $10 is available to any R.N. registered in this state.

A workshop on "The Shake-up in Psychiatric Nursing" will be held May 24-25 (1 p.m.-12 noon with an evening session) at Carrington Hall, UNC, Chapel Hill. The fee is $25. A Johnston scholarship of $15 is available to any R.N. currently registered in the state. Gail Ford of UNC is course coordinator, and staff will be Gail Seybolt and Ginnie Gover. Mrs. Leif Valand will be guest speaker.

Further information may be obtained from Continuing Education Program, School of Nursing, UNC, Chapel Hill 27514.

Ad Hoc Group Begins NCSNA Structure Study

Is the present NCSNA structure appropriate to serve the needs of members? What is "Operation Input" telling us about the responsibilities of the professional association, as nurses see them?

What structural changes can we make to improve NCSNA's services to members, impact on health care in the state, and input into legislation affecting nursing?

These questions—and many more—will be explored by an Ad Hoc Committee To Study Structure, holding its first meeting on April 12. Mrs. Catherine Layton is chairman. Also on the committee are chairmen of the sections and chairman of the Committee on Bylaws. The chairman of the Council on Practice also has been invited to attend the initial meeting. Representatives of other structural units of NCSNA probably will participate in the study as work progresses.

Individual members are urged to participate by communicating their views and concerns to their section chairmen, to be relayed to the Study Committee.

1972 Clinical Sessions To Focus on PRACTICE

Clinical practice will be the focus for the 1972 NCSNA Clinical Sessions, September 19-22, at The Carolina, Pinehurst.

The program is being structured to serve the clinical interests of nurses in every area of practice. Details will be announced in the next issue, and we promise they will be exciting! Members of the Council on Practice Subcommittee on Program are: Mary Bailey, Mrs. Rhonda Pollard, Clyde Hogsed, and Mrs. Daisy Best.

Registration fees for the Clinical Sessions approved by the Board of Directors are:

Members: $15 for four days; $4 per day;

Non-members: $20 for four days; $5 per day.

Pre-registration forms and hotel reservation forms will appear in the August issue.

Invite a R.N. to join ANA Today!

Progress Report

Legislative Study of Lawful Role of Nurse

Nurses have demonstrated a high degree of interest and involvement in deliberations of the Legislative Research Commission's Committee To Study the Lawful Role of the Nurse in Delivery of Comprehensive Health Care.

There has been an attentive nurse audience at recent hearings, and many students have attended.

The Committee is studying the adequacy of the present Nursing Practice Act for practice in the expanded role, in terms of protection for the nurse and safety for the patient. The Committee has held open meetings on a scheduled basis since January 25.

It has explored the family nurse practitioner, public health nurse in pediatrics, nurse anesthetist, nurse midwife, emergency room nurse, coronary care unit nurse, hospital inpatient nurse, related groups of health practitioners and their relationship to the R.N., nursing education, and licensure and the role of the State Board of Nursing. On April 19, the Committee will hear Nathan Hershey, author of many articles on licensure of health professionals and on legal aspects of practice.

The Committee's membership includes one nurse, Audrey Booth. Serving as a resource person is NCSNA staffer, Pat Gendreau. Many nurses representing practice areas, educational programs, and agencies have presented testimony.

The Committee expects to complete its report and recommendations by August 1. These will then be submitted to the Legislative Research Commission for consideration and possible recommendations to the 1973 General Assembly.

Mark Your Calendar

April 30-May 5, 1972—American Nurses' Association Biennial Convention, Detroit, Michigan

May 10, 1972—Workshop on "Group Process" for psychiatric and mental health nurses, Cherry Hospital, Goldsboro

May 18, 1972—23rd Annual Scientific Sessions, North Carolina Heart Association, Charlotte

May 18, 1972—Industrial Nurses Sessions, 42nd Annual Statewide Industrial Safety Conference, Timme Plaza, Wilmington

May 24-25, 1972—Workshop on "The Shakeup in Psychiatric Nursing", Carrington Hall, UNC, Chapel Hill

May 29-31, 1972—Conference on "Psychopharmacology and the Aging Patient", Center for Study of Aging and Human Development, Duke University, Durham

June 7-15, 1972—Bermuda-Nassau Cruise and Educational Seminars, sponsored by NCSNA

Sept. 19-22, 1972—NCSNA Biennial Clinical Sessions, The Carolina, Pinehurst.

Oct. 18-20, 1972—North Carolina Public Health Association, Annual Meeting, Wilmington

Nov. 11-17, 1972—American Public Health Association, Annual Meeting, Atlantic City, N. J.

LEAFLET (Continued from page 1)

ing the leaflet for use in other target states. A version for Pennsylvania is already off the press. A Texas version is in the making. Eventually other target states are expected to use it.

The leaflet will be included in the Program Packet on the NCSNNE Report developed by the Ad Hoc Steering Committee and available to district associations, schools of nursing, and other interested groups. The packet may be requested from NCSNA headquarters, available free, on a lending basis for a three-week period.

Requests for the leaflet only also may be directed to NCSNA.

Student Nurse Of Year

Phil Crabtree, center, is the 1972-73 "Student Nurse of the Year", chosen at the N. C. Student Nurse Association convention last month in Wilmington. He is a student at Rex. At left is Lynn Hough, last year's winner. At right, Pat Gendreau was made Honorary Student Nurse for her work with SNANC for the past year.

Welcome, New Members

(Joined in February)

District One
Villa M. Barkley
Barbara C. Rickman
Effie M. Earwood

District Two
Nixie A. Chapman
Margaret F. Ware

District Three
Mable E. Brown
Mary F. King

District Five
Katherine M. Smith
Sybil C. Morgan
Juanita H. McCullough
Geraldine B. Clark
Betty S. Mauney

District Eight
Gayle G. Hancock
Mary S. Miller
Coda L. Chambers
Jerry D. Chance
Rhudine M. James
Linda C. McNeely
Grace V. Mauney
Jo Anne Stathàm
Matilde A. Rice
Emanuella B. Quick
Oddie B. Murray

District Nine
Ophelia M. Corbett

District Eleven
Ann P. Blue
Joan L. Fouts
Vera A. Roach
Annie M. Bowling
Gladys I. Masters
Shari J. Plyler

District Twelve
Frances J. Parks

District Thirteen
Ruby B. Shannon
Althea L. Carter
Sue Foster

District Fourteen
Annie W. McCoy
Alcester R. Leonard
Barbara A. Gillis
Ceceile Bryan
Elizabeth A. Hudspeth
Judith A. Moreland
Ruth M. Morris

District Fifteen
Erlene B. Lewis
Eva B. Sampson
Helen G. Taylor
Lillian J. West
Mary E. Deavers
Gwendolyn D. Gifford
Letha D. Hall
Jeanne Ivey
Mary J. Reynolds
Dorothy West

District Sixteen
Harriet Dietz

District Seventeen
Rockie R. Boone

District Eighteen
Ruth H. Benedict

District Twenty-One
Margaret A. Taylor

District Twenty-Two
Viola R. Pye
Mayzel L. Keith

District Twenty-Four
Ruth W. Fleetwood

District Twenty-Six
Reba A. Kelley
Faye E. Cuffey

District Twenty-Seven
Barbara A. Pulley

District Twenty-Eight
Nancy L. Null
Vivian S. Dalrymple

District Twenty-Nine
Leafa E. MacArthur

District Thirty-One
Brent B. Hanner
Sandra A. Ledwell

District Thirty-Two
Della C. Rouse
Mary C. Motsko

OVER THE TOP!

District Fifteen is the fourth district to exceed its Building Fund goal. Early this month, District Fifteen presented NCSNA a check for $2,100, bringing to $5,363.64 the total donated by nurses in Robeson, Scotland, and Bladen counties.

Mrs. Violet Britt is president and Mrs. Rebecca Thompson, Building Fund chairman of this 75-member district.

DIABETIC SYMPOSIUM

About 110 persons attended District Seven's Diabetic Symposium for R.N.'s and LPN's in Rockingham and Guilford Counties. It was held on February 29 to provide a better understanding of current concepts relating to the diabetic patient.

LAST CALL!

This is your last call for the NCSNA Bermuda and Nassau Cruise and Seminars, June 7-15.

May 1 is the deadline for making your reservations. A reservation form appeared in the February **Tar Heel Nurse.**

For information write to American Travel Corporation, P. O. Box 25399, Raleigh, N. C. 27611.

News Tidbits . . . Dr. Eloise Lewis of Greensboro has been appointed to the National League for Nursing Task Force To Study the Report of the National Commission for Study of Nursing and Nursing Education. She represents baccalaureate and higher degree programs. **Mrs. Mary Ellen Lutz** is new chairman of the North Carolina Board of Nursing.

Tar Heel Nurse

Volume 34, Number 4 April, 1972

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Mrs. Frances N. Miller
Editor

Dr. Virginia Stone _____ President
Rose George _____ 1st Vice-President
Mrs. Carolyn Greene _ 2nd Vice-President
Capt. Joe Caldwell _____ Secretary
Mrs. Eva Warren _____ Treasurer

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Tar Heel Nurse

Volume 34, Number 5 Official Publication of the North Carolina State Nurses' Association May-June, 1972

1972 Clinical Sessions: Crisis Intervention

Theme for the 1972 Clinical Sessions, to be held September 19-22 at The Carolina, Pinehurst, will be "The Nurse Intervenes in Crisis."

Ideas for the program content came from sections and conference groups, district officers, and individual members. In selecting the specific content, the Council's Subcommittee on Program Planning has attempted not only to touch upon every patient age group, but also to deal with health care problems and progress in areas common to all of nursing practice.

The program is so arranged that nurses able to attend only two of the four days can "tie it all together". Health care situations to be considered in depth are spinal cord injury, alcoholic patient, child with acute leukemia, acute renal failure, hospitalized geriatric patient, and suicidal patient. See the complete program on page 2.

Papers prepared by the two keynote speakers and bibliographies relating to each health care situation to be explored will be available to each registrant.

All North Carolina registered nurses and students on all levels may

(Continued on page 2)

Legislative Study Committee Hears Recommendations on Nursing Issues

- ***NCSNA Says State Is Not Ready for Relicensure***
- ***Proposal for Statewide Continuing Education***
- ***Medical Society Endorses Expanding Nurses' Role***

The Legislative Research Commission's Committee To Study the Lawful Role of the Nurse is concluding its hearings this month—and it is hearing from NCSNA and other groups about important issues facing nurses.

NCSNA's Council on Practice has designated a subcommittee to study the mechanism of relicensure, in response to a directive from the 1971 House of Delegates. This subcommittee has developed a statement, approved by the Council and the Board of Directors, which is being presented to the Legislative Study Committee this month.

The subcommittee of NCSNA has gathered much data regarding relicensure and certification from ANA, other states, and boards of nursing. More time is needed to examine all the existing information and to communicate with members before any

(Continued on page 3)

NCSNA Board Names Executive Director

Dr. Virginia Stone, NCSNA president, has announced the appointment of Mrs. Frances N. Miller as executie director, effective June 1.

The appointment was approved by the Board of Directors at its mid-year meeting. Mrs. Miller has served as interim administrator of NCSNA for the past year and has been on the staff for 15 years.

Patricia Gendreau, R.N., is associate director and responsible for the practice aspects of NCSNA's program of work.

Mrs. Pat Bryan has been promoted to administrative assistant, replacing Mrs. Rosemary Mooneyham, who has moved to Gastonia. Joining the secretarial staff is Mrs. Linda Dane of Raleigh.

'Tar Heel Nurse' Wins Three Awards in AJN Competition for 1971

NCSNA's official publication for 1971 received the top award in each of the three categories in which it was entered in the biennial state bulletin competition sponsored by the American Journal of Nursing Company. Awards were presented at a luncheon during the ANA convention. For this competition, SNA's were grouped according to membership and resources, and four awards were presented in each group. The award we received for "Best Feature Article by an ANA Member" was for the article, "Abortion Legislation in North Carolina", by Mrs. Anne Mandetta. It appeared in the March 1971 issue. Our other awards are for "Excellence of Total Editorial Content" and "Excellence of Physical Appearance". President Virginia Stone (left) and Executive Director Frankie Miller (right) are shown receiving the awards from Marion Klappmier, president of the AJN company.

NCSNNE Committee To Seek Funding

Funds will be available soon from the National Commission for Study of Nursing and Nursing Education to assist North Carolina in its implementation efforts as a "target" state.

Dr. Jerome Lysaught, NCSNNE director, announced recently at the ANA convention in Detroit that through additional funding from the Kellogg Foundation, each target state is eligible for up to $10,000 for implementation projects and activities. Additional funds are available for informational material.

Our Ad Hoc Steering Committee for implementation of the NCSNNE Report has designated two subcommittees to develop requests to NCSNNE for implementation funds and money for informational materials.

The Committee also has broadened its representation to become a multidisciplinary group. It now includes representation from the public and allied organizations and interests. Further broadening of the representation is planned.

CLINICAL SESSIONS . . .

Con't from Page 1

attend the sessions. Non-members will pay a higher registration fee.

The setting is the beautiful Carolina in Pinehurst, with its many recreation facilities. Hotel rates include all meals, even the Legislative Breakfast and Banquet.

Special program sessions also are planned on implementation of standards for practice, on the current study of NCSNA structure, and on North Carolina's role and activities as a "target" state in implementation of the report of the National Commission for Study of Nursing and Nursing Education.

It is not too early to send in your Pre-Registration Form and Hotel Reservation Form, both of which appear on page 5.

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The Nurse Intervenes in Crisis

Third Biennial NCSNA Clinical Sessions

September 19-22, 1972 — The Carolina, Pinehurst

Tuesday, September 19

Morning Session, Cardinal Ballroom

10:30 a.m.-11:30 a.m. **Concepts of Crisis Intervention**
Speaker: Betty Sue Johnson, School of Nursing, University of North Carolina, Chapel Hill

Afternoon Session, Cardinal Ballroom
Topic: **Patient with Cervical Spinal Cord Injury**
Coordinator: Mrs. Betty Garrison, Charlotte

1:00 p.m.- 5:00 p.m. Emergency Room Scene
Pathophysiology
Nursing Care During the Acute Stage
Implications for Long-Term Care
Summary and Discussion

8:00 p.m. Program Meeting: **Possible Structure Changes to Serve the Clinical Interests of NCSNA Members**, conducted by Ad Hoc Steering Committee to Study Structure (North Room)

Program Meeting: **The Report and Recommendations of the National Commission for Study of Nursing and Nursing Education and our Role as a Target State**, conducted by Ad Hoc Steering Committee on Implementation of NCSNNE Report (South Room)

Wednesday, September 20

Morning Session, Cardinal Ballroom
Topic: **The Alcoholic Patient**
Coordinator: Irene Courtenay, Chapel Hill

8:30 a.m.-12 noon Emergency Room Scene
Pathophysiology
Nursing Care During Acute Stage
Implications for Long-Term Care
Summary and Discussion

Afternoon Session, Cardinal Ballroom
Topic: **Child with Acute Leukemia**
Coordinator: Evelyn Morgan, Durham

1:30 p.m.- 5:00 p.m. Emergency Room Scene
Pathophysiology
Nursing Care During Acute Stage
Care of the Dying Patient
Summary, Discussion, and Evaluation

7:30 p.m. Banquet, Main Dining Room
NOW in North Carolina
Speaker: Dr. Eloise R. Lewis, Dean, School of Nursing, University of North Carolina at Greensboro

Thursday, September 21

8:00 a.m. Legislative Breakfast, Main Dining Room
Legislative Issues, 1972-73, conducted by Committee on Legislation

Morning Session, Cardinal Ballroom

10:30 a.m. -11:30 a.m. **Concepts of Crisis Intervention**
Speaker: Gail Ford, School of Nursing, University of North Carolina at Chapel Hill

Afternoon Session, Cardinal Ballroom
Topic: **Patient with Acute Renal Failure**
Coordinator: Mrs. Nancy Titus, Winston-Salem

1:00 p.m.- 5:00 p.m. Emergency Room Scene
Pathophysiology
Nursing Care During Acute Stage
Implications for Long-Term Care
Summary and Discussion

8:00 p.m. Evening Session, Cardinal Ballroom
Implementation of Standards for Practice
Speakers: Louise Clark, Morganton, Member, Standards Committee, ANA Division on Medical-Surgical Nursing; Carol Tyler, Durham, Chairman of Council on Practice

Friday, September 22

Morning Session, Cardinal Ballroom
Topic: **The Hospitalized Geriatric Patient**
Coordinator: Julia Schronce, Charlotte

8:30 a.m.-11:30 a.m. Emergency Room Scene
Hospitalization and the Geriatric Patient
Implications for Long-Term Care
Summary and Discussion

Afternoon Session, Cardinal Ballroom
Topic: **The Suicidal Patient**
Coordinator: Pat Garton, School of Nursing, East Carolina University, Greenville

1:00 p.m.- 4:00 p.m. Emergency Room Scene
Pathophysiology
Nursing Care During Acute Stage
Implications for Long-Term Care
Summary, Discussion, and Evaluation

Coordinator for all Emergency Room Scenes: Carol Jones, Chapel Hill
Co-Chairmen of Program Planning: Mrs. Rhonda Pollard, Chapel Hill
Mary Bailey, Raleigh

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1972 NCSNA CLINICAL SESSIONS

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(Street) (Town) (Zip Code)

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☐ Daily Fee .....$ 5.00

Circle dates attending: September 19 or 20 or 21 or 22

Students: (basic, RN, and graduate students) ☐ $1.00 per day for ..... days

Clinical Sessions Registration Fee $.....

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Check tickets you wish to purchase for meals (tax and tip included):

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Lunch @ $3.75 each (circle day) Tues., Wed., Thurs., Fri. $.....

Dinner @ $9.75 each (circle day) Tues., Wed., Thurs., Fri. $.....

TOTAL MONEY ENCLOSED $.....

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NCSNA 1972 Biennial Clinical Sessions

September 19-22, 1972

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LEGISLATION . . . Con't from Page 1

major decisions are made. The following statement was developed in light of this and presented to the Legislative Committee to demonstrate interest and concern on behalf of NCSNA:

The North Carolina State Nurses' Association has as one of its primary purposes and functions the promotion of quality health care for all people through the improvement of nursing practice. When considering quality care, one must also consider the competencies and knowledge of the nurses who deliver that care to patients. In this respect we, as an organization, firmly believe that continuing education is a vital necessity and must be accessible to all nurses where they live and work. It is apparent, from available data, that the educational needs of the 19,000 nurses registered to practice in North Carolina are not being met, since there are now no more than two institutions of higher learning giving continuing education on more than an incidental basis.

Because of the current lack of knowledge concerning the ability of the state to provide continuing education, the implications of relicensure on manpower, and the economic feasibility of a surveillance program, the North Carolina State Nurses' Association recommends that, at the present time, there be no relicensure stipulation in the Nursing Practice Act.

The Council's subcommittee will continue its study and exploration of relicensure and/or certification and will report to the 1973 House of Delegates.

Also cognizant of the lack of adequate and accessible continuing education for nurses in this state, the North Carolina Committee on Continuing Education voted to draft a proposal for a statewide program of continuing education for presentation to the Legislative Study Committee.

This proposal, also approved by the NCSNA Board of Directors, calls for a central office for planning, coordinating, initiating, communicating, and evaluating continuing education. It provides for state financial assistance to public and private educational institutions and would make continuing education available to an additional 1,520 nurses the first year of the next biennium and 2,700 the second year. It stresses making continuing education accessible to nurses where they live and work and would supplement present continuing education offerings and resources.

Another significant development related to the work of the Legislative Committee To Study the Lawful Role of the Nurse is a resolution adopted by the Medical Society House of Delegates last month. The resolution follows:

BE IT RESOLVED that the N. C. Medical Society endorses, supports, and encourages the expansion of the role of the registered nurse as a nurse practitioner as a practical means of meeting some of the health care needs of the people of the State of North Carolina.

BE IT FURTHER RESOLVED that the N. C. Medical Society go on record as insisting that the expansion of the role of the nurse as a nurse practitioner be done only when the nurse practitioner has a clearly defined relationship to a licensed practicing physician or physicians who shall bear medical responsibility for those parts of the nurse's role that go beyond the bounds of traditional nursing practice.

BE IT FURTHER RESOLVED that the N. C. Medical Society recommends that the development of the nurse practitioner be accomplished under the supervision of a joint subcommittee of the Board of Medical Examiners and the Board of Nursing.

The Legislative Committee will complete its report and recommendations this summer. Meanwhile, the NCSNA Committee on Legislation will meet this month to begin assessment of NCSNA's role and responsibilities during the 1973 General Assembly. The Committee is planning a breakfast meeting during the September Clinical Sessions to look at our 1973 legislative concerns.

The report of the Legislative Research Commission relative to the lawful role of the nurse and other possible legislative measures related to nursing can make the 1973 session a crucial one. Districts needs to redouble their efforts to mobilize members for active participation and to enlist more nurses into NCSNA to strengthen our resources.

ANA Supports Separate Department of Health

The American Nurses' Association has given strong support to bills introduced in Congress calling for a separate department of health.

ANA has written to introducers of the legislation deploring the fact that "three fundamental elements in the life of the nation—health, education, and welfare—must compete with one another for priority of programs, budget, and position allocations."

The letter supports bringing all health programs "under one umbrella with its own secretary and its own budget."

NCSNA Reassessing Building Needs

The Board of Directors at its midyear meeting abandoned plans to build the structure originally designed for our property on Clark and Enterprise Streets in Raleigh.

Inflation and soaring building costs increased the cost of the original plan to well over $300,000. Independent consultants advised the Board that such an obligation is far beyond the means of NCSNA.

The Board has directed the Headquarters Building Committee to reassess NCSNA's housing needs. A small committee of nurses in the Raleigh area has been named to explore the availability of a small building to suit our needs, based upon the Building Committee's reassessment. The Building Committee has asked that this search extend no more than six months, after which time a more modest structure on the present property and other possible alternatives will be considered, if the search is unsuccessful.

Nurse of the Year

Mrs. Becky Helms Thompson, supervisor of the coronary care unit at Southeastern General Hospital in Lumberton, is shown receiving the North Carolina Medical Society's 1972 "Nurse of the Year Award" from Dr. A. R. Pittman, Jr., chairman of the Robeson County Medical Society Selection Committee. A member of District Fifteen, she was instrumental in establishing the specialty unit. The Medical Society also honored Irene Lassiter, acting health director of Harnett County Health Department, for "distinguished service to nursing". These winners were chosen from a number of county medical society "Nurse of the Year" winners.

Welcome, New Members

(March and April)

DISTRICT 1
Helen L. Farrell
Phyllis Graves

DISTRICT 2
Georgie M. Bristol
Ruby E. Ewing
Maureen M. McCook
Martha E. Nantz
Ellen B. Peterson
Anita M. Smith

DISTRICT 3
Delphine Everhart

DISTRICT 4
Nadine A. Driggers
Mildred L. Snow

DISTRICT 5
Geraldine Brady
Robert F. Culverhouse, Jr.
Carol Hildreth
Martha E. Hoyle
Carrie P. Johnson
Deborah A. Marks
Janice Smith
Glenna M. Williams
Jeanette Williams

DISTRICT 6
Glenna B. Cowherd

DISTRICT 7
Nancy C. Dever
Eunice M. Kirkman

DISTRICT 8
Revonda A. Barnwell
Essie M. Haynes
Cynthia K. Knowles
Sue G. Modlin

DISTRICT 9
Nancy L. Crabb
Mitte J. Cushman
Shelby J. Senell

DISTRICT 10
Judy P. Everette

DISTRICT 11
Katherine B. Bates
Sheila S. Cromer
Gretchen J. Dery
Elizabeth Faucette
Betty Rose Johnson
Julia D. Kimbrell
Lula C. McNair
Marion G. Miles
Sandra A. Schoenfisch
Beverly I. Smith
Martha S. Urbaniak
Evelyn P. Wicker
Elizabeth A. Yun

DISTRICT 12
Joyce H. Fowler
Sylvia A. Green
Jeane W. Hornaday
Nancy G. Kiser
Carolyn Mabe
Carolyn Robertson
Shirley A. Stephenson

DISTRICT 13
Kathy A. Benson
Dorothy L. Davison
Lucy O. Griffin
Marilyn J. Kennedy
Diane Long
Angeline Mills
Susan Newton

DISTRICT 14
Donald J. Bonin
Floryne B. Cagle
Merle M. Hayes
Apolonia G. Srebro
Kathleen H. Strayhorn
Annie E. Surles

DISTRICT 15
Rebecca H. Thompson

DISTRICT 16
Mary R. McGirt

DISTRICT 17
Alice Richey
Shirley Wray

DISTRICT 18
Vivien M. Edwards
Betty A. Holterhaus

DISTRICT 19
Naomi P. Dail
Linda A. Lawrence
Carole J. Nance
Glenda F. Sawyer

DISTRICT 20
Pauline S. Layton
Addie P. Leonard

DISTRICT 21
Patricia M. Maloney

DISTRICT 22
Bessie J. Jones

DISTRICT 28
Martha K. Walker

DISTRICT 29
Brenda Gray
Catherine M. Landry

DISTRICT 30
Patricia L. Earnhardt

Highlights of ANA Convention

The 1972 ANA House of Delegates gave the green light to plans for an exhaustive study of financial systems of ANA and its constituents; directed the Board of Directors to bring to the 1974 convention plans for including the *AJN* as a benefit of membership; voted to delay revision of the bylaws to a date no later than 1976; and approved a number of significant resolutions.

Resolutions were passed on the following subjects (complete texts appear in the *American Journal of Nursing*):

Preparation for Primary Health Care Practice—Calls upon all basic nursing education programs to prepare nurses for primary health care practice and to offer continuing education to enable nurses to give such care.

Skilled Nursing Care as it Relates to Care of Chronically Ill and Aging—ANA to work with Social Security Agency to correct denials or limitations placed on nursing and health services to chronically ill and aging.

Institutional Licensure—ANA opposed to replacing individual licensure with a single licensure to the institution.

Clinical Specialists—Calls for definition of their role, qualifications, and responsibilities in nursing practice.

Continuing Education—Calls for all schools of nursing in educational settings to develop innovative approaches to continuing education and for support funds from a variety of sources.

Protection of Rights of Children, Adolescents—Asks ANA to support social and legislative action to protect civil and legal rights of children and adolescents and programs to prepare nurses to function as child advocates.

Cancer—Asks that nurses cooperate with other health providers to decrease the incidence of cancer and to provide improved health care for cancer patients and their families.

Code for Nurses—State nurses associations to call attention to the code and provide means for reporting incompetent, unethical, or illegal nursing practice.

Third Party Payments—Urges agencies providing health care to identify charges made for nurses' services and include provisions for payment of nurses' services in prepaid health plans.

Affirmative Action Program—Calls on ANA to fulfill its commitment to black nurses and facilitate their participation in elective, appointive, and staff positions.

Implementation of Standards of Nursing Practice within the Employment Setting—Supports collective participation by nurses in decisions affecting standards of practice and conditions of employment.

Universal Declaration of Human Rights—Supports efforts to advance achievement in this country of common standard set forth in the declaration.

Continued Clinical Competence of Faculty—Urges that opportunities for clinical practice be provided for nurse faculty.

Certification for School Nurses—ANA to pursue, with appropriate bodies, the establishment of certification of school nurses.

Peer Review—Providing for continuing peer review as one means of maintaining standards of nursing practice.

North Carolina's nominee for the 1972 Mary Mahoney Award—Mary Lee Mills—received the award.

In ANA elections, Rosamond Gabrielson, nurse administrator, Arizona, was elected president. Election results also will be found in *AJN*.

North Carolina nurses elected to office were: Dr. Virginia Stone, executive committee of the Geriatric Nursing Division; Mrs. Jane Cartwright, secretary of the Head Nurses Forum; Sister Jeanne Margaret McNally, executive committee of Medical-Surgical Division.

Julia C. Thompson

Julia C. Thompson, long-time Washington lobbyist for ANA, died in April in Washington. She had recently retired. ANA honored her posthumously at the May convention.

The renegotiated agreement between the VA Hospital in Fayetteville and NCSNA is signed on May 24, giving NCSNA exclusive recognition for another two years to represent staff nurses. Shown at the signing, left to right: Mrs. Marion Snyder, chairman of the Local Unit; Mrs. Ruth Peters, member of the unit; Patricia Gendrean, representing NCSNA; Homer Ford, administrator; Mrs. Ruby Earhart, chief nurse; Mrs. Ruth Holmes, member of the negotiating team; and Phillip Elkins, personnel director.

Mark Your Calendar

Sept. 18, 1972—NCSNA Board of Directors, The Carolina, Pinehurst.

Sept. 18, 1972—Coordinating Council of NCSNA and NCLN, The Carolina, Pinehurst.

Sept. 19-22, 1972—NCSNA Biennial Clinical Sessions, The Carolina, Pinehurst.

Oct. 18-20, 1972—North Carolina Public Health Association, Annual Meeting, Wilmington.

Nov. 11-17, 1972—American Public Health Association, Annual Meeting, Atlantic City, N. J.

March 22-23, 1973 — Annual Meeting, North Carolina League for Nursing, Sir Walter, Raleigh.

News Briefs

Ethel Harrison, supervisor of the intensive care unit at N.C. Memorial Hospital, Chapel Hill, has been promoted to assistant professor, UNC School of Nursing . . . **Larry Sink** is the new director of nursing at Wake Memorial Hospital, Raleigh. He formerly was at Catawba Memorial Hospital, Hickory . . . The new registrar for District Thirteen's Nurses Professional Registry is **Mrs. Marilyn C. Kennedy** . . . District Four recently honored **Mrs. Norma Furches** upon her retirement as director of nursing at Lowrance Hospital, Mooresville . . . **Mrs. Kathleen Thagard** of Fayetteville has been appointed deputy director for medical services for the State Commission for the Blind . . . **Beavey I. Gaither,** Statesville, has been promoted to captain in the U.S. Army Reserve . . . Duke School of Nursing has announced four promotions: **Dr. Willamay Whitner** to associate professor; **Mrs. Joan Breedlove, Mrs. Janet Gelein,** and **Mrs. Juanita L. Long** to assistant professor . . . **Mrs. Marilyn Hudson** is the new director of nursing at Betsy Johnson Hospital, Dunn, succeeding **Mrs. Janet H. Broadwell** . . . **Rachel Suggs** is the new director of inservice education at Hickory Memorial Hospital . . . **Mrs. Helen Ray** is acting administrator of the Johnston County Health Department . . . **Kathy Jordan,** a past president of the Student Nurse Association, has been promoted to first lieutenant in the U.S. Air Force Nurse Corps . . . **Mrs. Evelyn C. Dudley** has retired after 30 years with the Durham County Health Department . . . **Mrs. Ava T. Albritton,** director of nursing at the Cerebral Palsy Hospital in Durham, was awarded a citation during the C.P. Telethon in May for "humanitarian service".

FNP INTEREST GROUP

The Family Nurse Practitioners affilated with the UNC program wish to form an interest group of nurse practitioners throughout the state. Nurse practitioners interested in participating may contact Hettie G. Nagel, Route 1, Box 175A3, Pittsboro, N. C. 27312, telephone 542-2932 or 542-4991.

Representatives of this group will meet soon with the NCSNA Ad Hoc Committee To Study Structure to discuss possible structural provision for them within the Association.

Tar Heel Nurse

Volume 34, Number 5 May-June, 1972

Official publication of the North Carolina State Nurses' Association, P.O. Box 12025, Raleigh, N. C. 27605. Published 10 times a year. Subscription price $5.00 per year; included with membership dues.

Mrs. Frances N. Miller
Editor

Dr. Virginia Stone _____ President
Rose George _____ 1st Vice-President
Mrs. Carolyn Greene _ 2nd Vice-President
Capt. Joe Caldwell _____ Secretary
Mrs. Eva Warren _____ Treasurer

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Tar Heell Nurse

Volume 34, Number 6 Official Publication of the North Carolina State Nurses' Association July-August, 1972

'Crisis Intervention' Focus of 1972 NCSNA Clinical Sessions

- *Four Days of Continuing Education*
- *Special Programs on What's Happening in Nursing in North Carolina*

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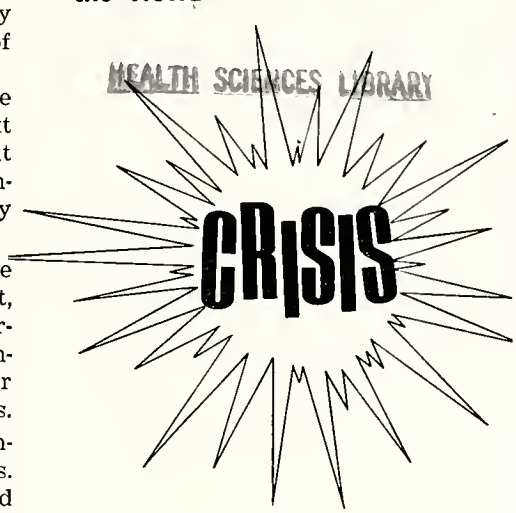

Four days of continuing education on crisis intervention and special program meetings on major professional activities make the 1972 Clinical Sessions an event no nurse can afford to miss.

Scheduled for September 19-22 at The Carolina in Pinehurst, the sessions are NCSNA's major clinical offering to members this year. Nonmembers may attend at a special registration fee. The registration form and hotel reservation form appear on page 3.

The full four-day program appears on page 2.

The Clinical Sessions focus is on crisis intervention as demonstrated in six commonly encountered health care situations.

Exploration of each crisis situation will include pathophysiology, acute, and long-term care.

If you want the latest information on legislation, the implications of the Report of the National Commission on Nursing and Nursing Education, what we are doing about it as a target state, the results of our every-nurse survey, "Operation Input", implementation of Standards for Practice, and what changes nurses want in NCSNA structure—then plan to attend the special meetings on these subjects.

District Twelve, with Mrs. Nellie Morrison president, is hard at work taking care of all the local arrangements for the sessions.

Mrs. Judy Kim, staff member in ANA's Washington office, will attend the sessions. Until recently she was program coordinator for the ANA Congress on Nursing Practice.

September 19 is just around the corner—get your reservations in NOW!

Membership Workshops Launch NCSNA Drive

October will be NCSNA membership month.

Our enthusiastic Committee on Membership Promotion, headed by Capt. Joe Caldwell, has set a goal of 500 new members by October 31.

Two membership workshops will be conducted by the Committee next month—September 7 in Morganton at the Holiday Inn on I-40, and September 13 in Goldsboro at the Holiday Inn.

Districts are asked to send to the nearest workshop their president, membership chairman, program chairman, and any other interested members. Districts are expected to bear the expense of their representatives.

Special emphasis will be on planning interesting district programs. New and original workbooks and guidelines have been developed for these workshops.

You will also hear all about our plans for "Nurses Week", to be proclaimed by the Governor. At the workshops districts will receive special materials and publicity aids on observing "Nurses Week" locally.

Each district is asked to set its own new-member goal for October.

If you are interested in attending the membership workshop nearest you, see your district president or write to Headquarters.

There will be no registration fee. Lunch is arranged at moderate price.

Mini-Editorial

Every member of NCSNA represents six nurses currently registered in this state. Your dues and efforts are working for five others. Get just one of them to help you carry this responsibility—wouldn't your burden be a lot easier?

Nursing Home Care Focus of Seminar

The role and responsibility of the geriatric nurse practitioner was the focus of a national conference on care of the aged in nursing homes, held July 24-27 at Duke University and sponsored by the American Nurses' Association.

Funded by HEW, the conference was attended by geriatric nursing experts from 50 states. Mrs. Janet Gelein, Durham, represented North Carolina.

The Duke conference was a prototype seminar for testing and refining a curriculum for future state and regional seminars. Dr. Virginia Stone, NCSNA president and chairman of the Advisory Committee to the Project, was one of three providing primary teaching.

Sen. Frank E. Moss (D-Utah), a leader in legislation for the elderly, addressed the conference.

Program for the 1972 NCSNA Clinical Sessions

The Nurse Intervenes in Crisis

Monday, September 18

9:00 a.m.—NCSNA Board of Directors, Dogwood Room

1:30 p.m.—Coordinating Council of NCSNA and NCLN, Dogwood Room

7:00 p.m.—NCSNA Board of Directors, Dogwood Room

Tuesday, September 19

Presiding Tuesday and Wednesday: Mrs. Rhonda Pollard, Durham, Co-Chairman, Program Planning

10:30 a.m.—Clinical Session, Cardinal Ballroom

CONCEPTS OF CRISIS INTERVENTION

Keynote Speaker: Betty Sue Johnson, School of Nursing, UNC-Chapel Hill

1:00 p.m.—Clinical Session, Cardinal Ballroom

Patient with Cervical Spinal Cord Injury

Coordinator: Mrs. Betty Garrison, Director of Nursing, Charlotte Rehabilitation Hospital

Participants: Mrs. Garrison; Miss Johnson; Mrs. Kay Rudisill, Assistant Director of Nursing, Charlotte Rehabilitation Hospital; Mrs. Ruth Mauldin, Assistant Professor of Nursing, College of Nursing, UNC-Charlotte; Eleanor Caddell, Associate Professor of Nursing, College of Nursing, UNC-Charlotte

8:00 p.m.—Program Session, North Room

Possible Structure Changes To Serve the Needs and Interests of NCSNA Members

Participants: Members of Ad Hoc Committee To Study Structure, Mrs. Catherine Layton, Greensboro, Chairman

8:00 p.m.—Program Meeting, South Room

NCSNNE and You

Moderator: Mrs. Carolyn Ashburn, Winston-Salem, Chairman, North Carolina Steering Committee for Implementation of the Report of the National Commission for Study of Nursing and Nursing Education

Participants: Mrs. Mary Edith Rogers, Gastonia, Chairman, North Carolina Joint Practice Committee; Dr. J. P. Tyndall, Wilson, Chairman, North Carolina Master Planning Committee for Nursing Education (Joint Committee on Nursing Education); Mrs. Priscilla Ballance, Wilson, Member of NCSNNE Steering Committee; Mrs. Jean Lassiter, Elizabeth City, Member of NCSNNE Steering Committee

Wednesday, September 20

8:30 a.m.—Clinical Session, Cardinal Ballroom

The Alcoholic Patient

Coordinator: Irene Courtenay, Assistant Professor, Department of Public Health Nursing, School of Public Health, UNC-Chapel Hill

Participants: Dr. Norman Desrosiers, Director, Alcoholic Rehabilitation Center, Butner; Betty Sue Johnson; Carol Jones, Head Nurse, Emergency Room, N.C. Memorial Hospital; Bob Cooke, Alcoholic Counselor, Alamance-Caswell County Mental Health Center; Roney Cates, Director, Alamance County Council on Alcoholism; Dr. T. R. Maloney, Managing Physician, IBM Corporation; Mrs. Reva Phillips, Public Health Nursing Department, Guilford County Health Department

1:30 p.m.—Clinical Session, Cardinal Ballroom

Child with Acute Leukemia

Coordinator: Evelyn Morgan, Clinical Specialist, Cancer Research Unit, Duke University Medical Center

Participants: Miss Morgan; Gloria Stevens, Head Nurse, Pediatric Unit, Duke University Medical Center; Dr. Karl Stevenson, Associate Professor of Pediatrics, Division of Child Psychiatry, Duke University Medical Center; Chaplain Paul W. Aitken, Director of Chaplain Service, Duke University Medical Center

7:30 p.m.—Annual Banquet, Main Dining Room
Presiding: Dr. Virginia Stone, President
Banquet Address: **NOW in North Carolina**
Speaker: Dr. Eloise R. Lewis, Dean, School of Nursing, UNC-Greensboro

Thursday, September 21

Presiding Thursday and Friday: Mary Bailey, Raleigh, Co-Chairman, Program Planning

8:00 a.m.—Legislative Breakfast, Main Dining Room

Legislative Issues, 1972-73

Participants: Mrs. Joan Reid, Raleigh, and Mrs. Carol Gleit, Raleigh, Co-Chairmen, NCSNA Committee on Legislation; Audrey Booth, Durham, Member, Legislative Research Commission Committee To Study the Lawful Role of the Nurse

10:30 a.m.—Clinical Session, Cardinal Ballroom

CONCEPTS OF CRISIS INTERVENTION

Keynote Speaker: Gail Ford, School of Nursing, UNC-Chapel Hill

1:00 p.m.—Clinical Session, Cardinal Ballroom

Patient with Acute Renal Failure

Coordinator: Mrs. Nancy Titus, Instructor, Rex School of Nursing, Raleigh

Participants: Mrs. Titus; Mrs. Dorothy Brundage, Assistant Professor and Acting Director of Undergraduate Studies, School of Nursing, Duke University

8:00 p.m.—Program Meeting, Cardinal Ballroom

Implementation of Standards for Practice

Participants: Louise Clark, Morganton, Member of Standards Committee, ANA Division on Medical-Surgical Nursing; Carol Tyler, Durham, Chairman of NCSNA Council on Practice

Friday, September 22

8:30 a.m.—Clinical Session, Cardinal Ballroom

The Hospitalized Geriatric Patient

Coordinator: Mrs. Janet Brown, Director of Inservice Education, Wesley Nursing Center, Charlotte

Participants: Mrs. Sue Sadler, Director of Nursing; Julia Schronce, Associate Director; Mrs. Rita R. Thornton, Head Nurse; Mrs. Barbara Helms, Assistant Head Nurse; Mrs. Sharon Sells, Staff Nurse, all of Wesley Nursing Center, Charlotte; Dr. Virginia Stone, Durham, Member, Executive Committee, ANA Division on Geriatric Nursing Practice

11:30 a.m.—Luncheon Session, Main Dining Room

Report on "Operation Input", NCSNA's Every-Nurse Survey

Participants: Rose George, Chapel Hill, and Audrey Booth, Durham, Co-Investigators

1:00 p.m.—Clinical Session, Cardinal Ballroom

The Suicidal Patient

Coordinator: Pat Garton, Assistant Professor of Community Health, Mental Health Training Institute, East Carolina University, Greenville

Participants: Mrs. Sandra Ervin, Assistant Professor of Nursing, ECU; Mrs. Joan B. Breedlove, Assistant Professor, School of Nursing, Duke University

Coordinator for Emergency Room Scenes: Carol Jones, Chapel Hill; Elaine Reinhardt, Chapel Hill, assisting

REGISTRATION FORM

1972 NCSNA CLINICAL SESSIONS

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☐ Entire Clinical Sessions $20.00

☐ Daily Fee .....$ 5.00

Circle dates attending: September 19 or 20 or 21 or 22

Students: (basic, RN, and graduate students) ☐ $1.00 per day for ..... days

Clinical Sessions Registration Fee $.....

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Complete Portion Below *Only* If You Are *Not* Staying at The Carolina:

Check tickets you wish to purchase for meals (tax and tip included):

Breakfast @ $3.75 each (circle day) Tues., Wed., Thurs., Fri. $.....

Lunch @ $3.75 each (circle day) Tues., Wed., Thurs., Fri. $.....

Dinner @ $9.75 each (circle day) Tues., Wed., Thurs., Fri. $.....

TOTAL MONEY ENCLOSED $.....

(detach here and send to appropriate office)

HOTEL RESERVATION FORM

NCSNA 1972 Biennial Clinical Sessions

September 19-22, 1972

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The Carolina
Pinehurst, North Carolina 28374

ALL ACCOMMODATIONS FULL AMERICAN PLAN (Lodging, and all meals)

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THE CAROLINA has been almost completely renovated and redecorated. All rooms are air-conditioned, with individual controls. The number of rooms available for single occupancy is limited.

Reservations for the full convention time will be given priority. However, you will be billed for the agreed upon reservation, even if you leave early. If the room is resold, a rebate will be made.

The 15% applied to your American Plan rate covers gratuities for dining room, room maid service, and bellmen for check-in and check-out. For all other personal services gratuities are on individual basis appropriate to the service rendered.

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.....	.....
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Reservation To Be Confirmed To:

Name .....

Address .....

City .....

Space to be used confirming reservation

Mark Your Calendar

Sept. 7, 1972—Membership Workshop, Morganton, Holiday Inn on I-40.

Sept. 13, 1972—Membership Workshop, Goldsboro, Holiday Inn.

Sept. 18, 1972—NCSNA Board of Directors, The Carolina, Pinehurst.

Sept. 18, 1972—Coordinating Council of NCSNA and NCLN, The Carolina, Pinehurst.

Sept. 19-22, 1972—NCSNA Biennial Clinical Sessions, The Carolina, Pinehurst.

Oct. 18-20, 1972—North Carolina Public Health Association, Annual Meeting, Wilmington.

Nov. 3-4, 1972—Fall Workshop of SNANC, N. C. Baptist School of Nursing, Winston-Salem.

Nov. 11-17, 1972—American Public Health Association, Annual Meeting, Atlantic City, N. J.

March 22-23, 1973—North Carolina League for Nursing, Annual Meeting, Sir Walter, Raleigh

March 23-24, 1973—SNANC Annual Meeting, Sir Walter, Raleigh.

News Briefs . . .

Mrs. Dorothy J. Danielson is new director of the continuing education program at the School of Nursing, UNC-Chapel Hill, succeeding **Dr. Susanna Chase.** Dr. Chase will be developing programs of continuing education for schools of nursing faculties, in collaboration with Dr. Ruby Barnes of ECU. . . . **Pat Gendreau** has resigned from the NCSNA staff, effective August 31, to return to practice. She served as associate executive director for two and one-half years. . . . A recent very successful project of **District Twenty-Five** was assistance with a bloodmobile drive, where 141 pints were collected. . . . **Josephine Sykes,** public health nursing supervisor at Craven County Health Department, retired June 30, after 40 years in public health nursing. In 1971 she received the Citation of Merit Award for Outstanding Accomplishments from the N. C. Public Health Association . . . **ICN** will hold its 15th Quadrennial Congress May 13-19, 1973, in Mexico City. . . . **Sister Jeanne Margaret McNally** has been elected Assistant Superior General of her order and will be in residence at Sacred Heart Convent, Belmont, after September 1. . . . **Dr. Virginia Stone,** NCSNA president, in July attended the International Congress on Gerontology in Kiev, Russia. She has been made a senior fellow at the Duke Center for Aging. . . . **Bessie Pruett,** private duty nurse of Angier, was one of 23 persons honored at the first commencement convocation of the "Off Campus" Graduate program sponsored by the UNC School of Public Health. . . . The **Department of Public Health Nursing,** UNC School of Public Health, has received a five-year training grant from HEW's National Institute for Occupational Safety and Health for master's level preparation for occupational health nurses—the only one of its kind in the country. It will prepare experienced occupational health nurses for leadership positions of administrator, consultant, supervisor, or teacher in occupational health nursing.

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Mrs. Frances N. Miller
Editor

Dr. Virginia Stone _____ **President**
Rose George _____ **1st Vice-President**
Mrs. Carolyn Greene _ **2nd Vice-President**
Capt. Joe Caldwell _____ **Secretary**
Mrs. Eva Warren _____ **Treasurer**

North Carolina State Nurses' Association
2301 Clark Avenue, Raleigh, N. C.
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Volume 34, Number 7 Official Publication of the North Carolina State Nurses' Association September, 1972

OCTOBER 8-14--NURSES WEEK IN NORTH CAROLINA

Shown at the signing of Governor Scott's proclamation designating October 8-14 as "Nurses Week in North Carolina" are, left to right, Kathy Austin, president of the Student Nurse Association of North Carolina; Dr. Virginia Stone, NCSNA president; Capt. Joe Caldwell, chairman of Membership Promotion; and Secretary of State Thad Eure, who presided at the ceremonies in Governor Scott's absence.

Legislative Study Committee: Expand Nurses' Role To Improve Health Care

The Legislative Research Commission Committee To Study the Lawful Role of the Nurse in Delivery of Comprehensive Health Care has completed its work and will report its findings later this Fall to the full Commission.

The Committee report calls for amendments to North Carolina statutes to encourage the ethical and legal expansion of the role of "specialty nurse" to improve the quality and accessibility of health care in this state.

The Committee met over a period of seven months and heard testimony from many nurses and other leaders in the health field. Hundreds of nurses—some traveling long distances—attended the numerous public hearings.

The Committee's report recommends amendments to the Medical, Nursing, and Pharmacy Practice Acts for clarification of nursing practice. It recommends that legislative authority be given to the Board of Medical Examiners and the Board of Nursing to create a joint subcommittee to promulgate rules and regulations under which nurses with special training would be permitted to perform selected medical acts. Representatives of the two boards have already scheduled an "orientation" meeting.

Some of the other recommendations of the Committee:

- State agencies should encourage the expansion of roles and functions of nurses under their jurisdictions;
- Nurse midwives would be "legalized", and the vocation of "granny midwives" should be phased out;
- Nursing school faculties and hospitals should design programs to take advantage of the legally expanded role of nurses, thus attacking the

(Continued on page 2)

Goal: 500 New Members For NCSNA by Oct. 31

Governor Robert Scott has proclaimed October 8-14 as "Nurses Week in North Carolina" to call attention to the vital role nurses play in health care in our state.

To coincide with observance of "Nurses Week", the NCSNA Committee on Membership Promotion has designated October as "Membership Month" and has set a goal of 500 new members by October 31.

In his proclamation, Governor Scott called attention to the role of nurses, both in maintaining health and in caring for the sick. Noting the need for recruiting more qualified young men and women into nursing, the Governor urged encouragement and support for the nursing profession in its efforts to "enhance the quality of nursing education and nursing services." He termed nursing "the caring profession." The proclamation is reproduced on page 2.

At workshops on September 7 in Morganton and September 13 in Goldsboro, district presidents, program chairmen, membership chairmen, and interested members explored ways to observe "Nurses Week" locally, to publicize the contributions of nurses to the life of their communities, to promote membership in the professional organization, and to improve district programs.

Members of the NCSNA Committee on Membership Promotion conducted the workshops and provided program planning workbooks, publicity kits, and suggestions for observance of "Nurses Week". These were developed during the summer by Capt. Joe Caldwell, chairman of the Committee, and Leigh Andrews and Rita Kubicki, committee members.

Each district has been urged to set its own new-member goal for October.

State of North Carolina

EXECUTIVE DEPARTMENT

GOVERNOR ROBERT W. SCOTT

WHEREAS, nurses play a vital role in the health care of the citizens of our state, both in maintaining health and in caring for the sick; and

WHEREAS, the nursing profession is fulfilling an expanding role in providing essential health services increasingly needed by a growing citizenry, and the future will demand the entrance of even more qualified men and women into the nursing profession; and

WHEREAS, the efforts of the nursing profession to enhance the quality of nursing education and nursing services merit the encouragement and support of all citizens to focus public attention on the career opportunities and the humanity of nursing as "the caring profession",

THEREFORE, I proclaim the week of October 8 - 14, 1972

NURSES WEEK IN NORTH CAROLINA

and commend this observance to our citizens.

By the Governor:

Robert W. Scott

Thad Eure
Secretary of State

Raleigh, North Carolina
August 3, 1972

Editorial

Can we do it?

Five hundred new members by October 31—can we do it?

There are about 19,000 registered nurses in North Carolina. Only one in six is a current member of NCSNA. Every member is working on behalf of five others who are not participating in our efforts to have a greater voice in health care delivery in North Carolina, to promote more continuing education opportunities for nurses, to serve as the legislative watchdog for nursing, to implement the ANA Standards of Practice, to implement recommendations of the National Commission for Study of Nursing and Nursing Education.

We can do it . . . and we must, if the voice of nursing today is to be something more than a whisper.

(Continued from page 1)

health care delivery problems of the state;

- State financial support for diploma schools of nursing should be increased;
- Continuing education programs for nurses should be greatly strengthened, and an office of Continuing Education for Nursing should be created in the general administration of the University of North Carolina;
- Health insurance laws should be amended to allow reimbursement for medical and nursing acts performed by nurses;
- A continuing study on nursing and other health manpower should be conducted by the Legislative Research Commission during the next biennium.

In the next few months the report will be studied carefully by nursing and allied health groups throughout the state. The work of the Legislative Study Committee and its recommendations will be discussed at a Legislative Breakfast on Thursday moning, September 21, at 8 a.m. at The Carolina, Pinehurst, during the 1972 Clinical Sessions. Any nurse registered for the Clinical Sessions may attend.

News Briefs . . . .

The second printing of the second edition of **Diet and Kidney Disease: A Guide in Dietary Management**, by Alice Himbach and Barbara F. Hughes, is announced by the North Carolina Regional Medical Program. Limited copies are available from RMP, P.O. Box 8248, Durham 27704.

Problem Pregnancy Counseling is the topic for a statewide workshop September 29-30 at UNC-Chapel Hill, sponsored by the UNC Human Sexuality Information and Counseling Service and several other organizations. Cost is $15. Registration forms are available from: N.C. Workshop, Box 51, Carolina Union, UNC, Chapel Hill 27514.

Staffing for Hospitals, a workshop taught by Dr. Elmina M. Price, is scheduled to be held at the Durham Hotel, Durham, on October 6-7. Registration is $45 ($30 each in groups of four or more). Information is available from: Hospital Workshops, 907 Sandcastle Drive, Corona del Mar, Calif. 92625.

A series of three short courses on "Broadening Horizons of Health Care Management" is planned for 1972-73 by the UNC School of Nursing Continuing Education Program. James M. Johnson scholarships are available for registered North Carolina nurses. Continuing education units will be awarded. The courses include Development of Leadership Skills, Basic Management Principles, and The Nurses' Role in Health Care Management. Brochures are available from: Continuing Education Program, UNC School of Nursing, Chapel Hill 27514.

ASSOCIATE DIRECTOR — NCSNA needs a smart, energetic nurse for associate executive director position. Must have strong clinical background; experience in continuing or inservice education desirable. Position offers challenge, responsibility, lots of hard work. Contact Mrs. Frances Miller, NCSNA Headquarters.

NCSNNE Committee Receives $1,000 Grant

The North Carolina Steering Committee for Implementation of the Recommendations of the National Commission for Study of Nursing and Nursing Education has received an initial grant of $1,000 from NCSNNE to continue implementation efforts.

Each of the nine "target" states is eligible to receive a grant of $10,000 for implementation activities and projects. The North Carolina Committee has submitted a request for an additional $9,000 for a project to demonstrate the effectiveness of a shared inservice effort by health care agencies in a typical isolated area of the state.

So far, the initial grant from NCSNNE has made possible the distribution of the program packet developed by the Steering Committee; travel for groups planning implementation activities; increased distribution of the NCSNNE printed materials; and production of special informational materials.

North Carolina will have eight representatives at a meeting in Chicago September 27-28, conducted by NCSNNE for target states to exchange information on their progress and to make plans and timetables for future activities.

Representing this state will be: Dr. J. P. Tyndall, chairman of the North Carolina Master Planning Committee for Nursing Education; Mrs. Carolyn Ashburn, member of the Master Planning Committee and chairman of the North Carolina Steering Committee for NCSNNE; Mrs. Mary Edith Rogers, chairman of the Joint Practice Committee; Dr. William B. McCutcheon, Jr., member of the Joint Practice Committee; Mrs. Jean Lassiter and James Camp, representing the North Carolina Steering Committee; Mrs. Priscilla Ballance, president of the North Carolina League for Nursing; and Mrs. Frances N. Miller, NCSNA executive director.

North Carolina has been invited to make a presentation at the Chicago meeting about its program packet and other informational materials developed by the Steering Committee to inform nurses, health allies, and the public about the NCSNNE report and our role as a target state. Mrs. Ashburn and Mrs. Miller will make the presentation.

In November, a physician and a nurse from the North Carolina Joint Practice Committee will participate in a two-day meeting of the National Joint Practice Commission and its state counterparts. Mrs. Rogers and Dr. Charles Styron will describe how North Carolina's Joint Practice Committee was organized, its objectives, and how it is progressing toward objectives.

Welcome, New Members

(Joined since May 1, 1972)

District One
Ernestine Horne
Jacqueline Peterson

District Two
Peggy J. Haskin

District Three
Patricia A. Peay
Ina M. Phillips
Martha L. Rorie
Sara E. Seawell
Mary Lee Shore
A. Kathryn Wright

District Four
Nellie D. Holland

District Five
Nancy L. King
Ethel C. Stanford

District Eight
Helen W. Ferebee
Margaret A. Landon
Manie C. Richardson
Catherine M. Turner

District Nine
Mary E. Jacobs
Nancy M. Montgomery

District Eleven
Margaret E. Cooper
Kathleen A. Ennin
Barbara M. Greenberg
Carolyn E. Henderson
Janis E. Hill
Ruby M. Hubbard
Norma R. Lipscomb
Marjorie A. Maddox
Hettie L. Nagel
Judith Ann Powell
Virginia R. Watson
Margie G. Wescott

District Twelve
Nicie O. Murray
Ruby W. Seaford

District Thirteen
Dorothy Barlow
Audrey M. Bray

District Fourteen
Emma S. Crummie
Jane E. Kaleel
Dorothy M. Lawrence

District Fifteen
Lois A. Martin
Thomas O. Reeves

District Sixteen
Mary P. Ammons
Judith F. Ball
Joseph D. Creech
Katrina J. Gilliam

District Twenty-Two
Nancy A. Hazel
Evelyn Upchurch

District Twenty-Four
Ethel S. Hendrix

District Twenty-Eight
Mary Sue Bishop

District Twenty-Nine
Ramona G. Rhodes
Farlyn M. Yelton

District Thirty-One
Susan D. Ledwell

District Thirty-Two
Iris C. Johnson

OBITUARIES

Mrs. Minnie Satterthwaite Easley (Edgecombe General Hospital School of Nursing, Tarboro, 1919) died early in 1972 at the Clemmons Nursing Care Center.

Mrs. Audrey Cagle Hill (Mission Memorial Hospital School of Nursing, Asheville, 1913) died March 7, 1972.

Mrs. Rosa Godwin Holloman (Rocky Mount Sanitarium, Rocky Mount, 1936) died March 28, 1972.

Carol Jean Kennedy (Rex Hospital School of Nursing, Raleigh, 1956) died March 30, 1972.

Mrs. Nettie Stafford Fortney (Burris Memorial Hospital, High Point, 1934) died March 18, 1972.

Mrs. Sue Leonard Byerly (Davidson Hospital, Lexington, 1927) died April 1, 1972.

Mrs. Sadie McCallum Wylie (James Walker Memorial Hospital, Wilmington, 1919) died March 4, 1972.

Mrs. Helen Johnson Critcher (James Walker Memorial Hospital, Wilmington, 1941) died April 15, 1972.

Hollis E. Nelson (New England Sanitarium and Hospital, Stoneham, Mass.) died May 1, 1972 in Hendersonville.

Mrs. Alma Safford (Greenville General, Greenville, S. C.) died May 6, 1972.

Mabel M. Morgan (Biltmore Hospital, Asheville) died May 7, 1972, in a Buncombe County Hospital.

Mrs. Jane Barton Lawrence (Mount Sinai Hospital School of Nursing, Cleveland, Ohio) retired supervisor of medicines at N. C. Baptist Hospital, died May 21, 1972.

Mrs. Nona Smith Gibbons (State Hospital School of Nursing, Scranton, Pa.) retired supervisor of nurses at Baptist Hospital, died June 8, 1972.

Mary Ann MacKay (Cromwell Hall School of Nursing, Cromwell, Conn.) died June 4, 1972 at Black Mountain. She had served over 50 years in public health nursing.

Mrs. Wanda Elizabeth Holt (City Hospital School of Nursing, St. Louis, Mo.) died June 27, 1972 in a Hendersonville hospital.

Mrs. Tommie Graham of Dunn, died July 9, 1972.

Mrs. Callie B. Allen, Route 6, Raleigh, died August 19, 1972.

Ruth E. Wally (Long Hospital School of Nursing, Statesville) died August 15, 1972.

Mrs. Eleanor Wilburn Galloway (Rex Hospital School of Nursing, Raleigh) died August 18, 1972.

About People . . . .

A portrait of **Mrs. Mildred W. Moore** has been given to the College of the Albemarle by the School of Practical Nurse Education at the College. Mrs. Moore has been director of the school since 1956 . . . **Clyde Hogsed** has resigned from the faculty of the School of Nursing, UNC-Chapel Hill . . . The UNC School of Public Health has established a memorial fund in honor of **Ruth W. Hay,** first chairman of the UNC Department of Public Health Nursing, who died on June 3 in Colorado . . . **Lt. Col. Elizabeth A. Labbe,** new assistant to the Chief of the Army Nurse Corps, several years ago was evening supervisor at Womack Army Hospital, Fort Bragg . . . **Loretta G. Seybold** has been appointed assistant professor at the School of Nursing, UNC-Chapel Hill . . . **Mrs. Ophelia Whitley** has been named director of nursing service at Dorothea Dix Hospital, Raleigh . . . **Mrs. Margery F. Adams** is the new director of nursing at Catawba Memorial Hospital . . . **Mrs. Lucile I. Roeder** has been named assistant professor of nursing at Atlantic Christian College . . . New director of the blood program of the Asheville Chapter, American Red Cross, is **Mrs. Jean Philp** . . . **Mrs. Betty Loester** has joined the nursing faculty at Rockingham Community College . . . **Mrs. Maxine Cliatt** is now teaching allied health occupations in the New Bern High School . . . N. C. Baptist School of Nursing has announced appointment of **Mrs. Carolyn Ashburn** as director, succeeding **Mrs. Nancy Titus,** who has moved to Raleigh and joined the faculty of Rex School of Nursing . . . A recent visitor to NCSNA Headquarters was **Mrs. Raj Kumari Sood,** assistant principal nurse advisor to India, who spent several weeks in North Carolina observing public health and hospital nursing service administration, nursing education, and services of the licensing systems and the professional organization.

Study of Relicensure Underway in NCSNA

The question of relicensure is being discussed by nurses throughout the state.

A study of relicensure is now underway in NCSNA. A subcommittee of the Council on Practice is gathering pertinent information from other state nurses associations and is surveying district presidents, schools of nursing, public health nursing directors and supervisors, nursing homes, and hospitals for ideas, suggestions, and opinions.

The study was directed by the 1971 NCSNA House of Delegates, which instructed the Council to "study and formulate recommendations for action to the Board of Directors with regard to relicensure of registered and practical nurses." The Relicensure Subcommittee has already presented a statement, approved by the Board of Directors, to the Legislative Research Commission Committee To Study the Lawful Role of the Nurse, urging that no relicensure requirements be recommended at this time, since continuing education is not accessible to nurses throughout the state.

Mrs. Violet Britt, president of District Fifteen, is shown with Dr. Jack Mohr, one of the participants in a one-day seminar on abortions sponsored recently by District Fifteen Nurses Association and the Robeson County Medical Society. More than 260 registered.

WANTED: Mental Health Nurse I for employment at W. H. Trentman Mental Health Center, Raleigh, comprehensive community mental health center. Primary responsibility in direct treatment of post-hospitalization patients through reality-oriented supportive therapy (group and individual) and family-oriented crisis intervention. Psychiatric experience preferred.

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Masters in nursing: registered in North Carolina. Three years supervisory or administrative nursing in public health nursing, occupational health nursing, clinic nursing, or related field.

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Tar Heel Nurse

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Mrs. Frances N. Miller
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'Nurses Week' Underway Throughout the State

Observance of "Nurses Week in North Carolina" is underway throughout the state.

Governor Robert Scott proclaimed October 8-14 as "Nurses Week" to call attention to the contributions of nurses to the health care and community life of all citizens.

District associations from Manteo to Murphy are carrying out a variety of activities to focus on the observance. Nearly all are encouraging radio and TV stations to feature nurses and their role in the community during this week. Newspaper features about nurses are appearing in the local press. Hospitals are displaying copies of the Governor's proclamation and recognizing in a variety of ways the nurses employed on their staffs.

Several districts have arranged special store-window displays, and some wrangled a discount on uniforms during this special week. One district is sponsoring a float in a local parade.

Many of the ideas for observing "Nurses Week" were generated by

(Continued on page 2)

NCSNA Will Build New Headquarters In 1973 at Present Location

1973 will see NCSNA in a new headquarters building—so decided the Board of Directors at its September meeting.

A search, during the summer, of Raleigh and its environs did not reveal a suitable building available for purchase. The four-year Building Fund drive has progressed to where we have at least $45,000. Meanwhile, the present structures owned by the Association are deteriorating and will soon be in need of costly repairs. The building originally planned proved to be far beyond our reach.

The Board put all these factors together and came up with a decision—build what we can afford, as soon as the Building Committee can proceed, and design the building for future additions as needed.

Districts can now put new vigor into their Building Fund efforts as our plans for a new building reach fruition.

The months ahead may be difficult for the staff, for the Association leadership, and for the Building Committee—moving out, tearing down, and building anew will not be easy. But, oh, boy, it will be exciting!

RMP Grant To Publish NCSNA Survey Results

A grant of $1,000 to NCSNA from the North Carolina Regional Medical Program will make possible publication of the results of "Operation Input", our every-nurse survey.

Dr. Virginia Stone, NCSNA president, received notice of the awarding of the grant on October 1.

A summary of the preliminary report on "Operation Input" was presented by Rose George and Audrey Booth, co-investigators, at a special luncheon session during the Clinical Sessions in September. Copies were distributed to those attending. Since that time, a copy has been sent to each district president. Other copies of the preliminary data and analysis are being furnished to selected NCSNA committees with ongoing projects to which the information is especially

(Continued on page 2)

The 1972 NCSNA Clinical Sessions were a big success, judged by many attending as the best yet. The four days of continuing education, on the theme, "The Nurse Intervenes in Crisis", were held last month at Pinehurst. Registration totaled 627; of these 176 were students and 126 non-member nurses. Major credit for the quality of the program goes to Mrs. Rhonda Pollard of Chapel Hill and Mary Bailey of Raleigh, members of the Council on Practice and co-chairmen of program planning; and to Carol Jones and Elaine Reinhardt, both of Chapel Hill, who staged the emergency room scenes which clued the audience in on the six case studies featured.

Emergency room scenes set the stage for each case study during the Clinical Sessions. Here are Jenna Davison, Duke graduate; Susan Jones, Rex student; and Carol Jones, who also coordinated all emergency room scenes.

Actions of the Board of Directors

At a meeting on September 18, 1972, the NCSNA Board of Directors took the following actions:

• Ratified the referendum vote approving the Continuing Education Project developed by the North Carolina Committee on Continuing Education for Nursing.

• Ratified the referendum vote approving the statement of relicensure developed by the Council on Practice.

• Accepted the report of the following actions of the Executive Committee—endorsed the resolution of the North Carolina Medical Society on the Expanded Role of the Nurse; approved continued support to four Service Fund beneficiaries; approved appointment of Mrs. Rebecca Judge and Lynn Hough to the NCLN Committee on Careers, Mrs. Carolyn Ashburn as chairman of the North Carolina Steering Committee for Implementation of the NCSNNE Report, and Mrs. Peggy Jones, Elizabeth Holley, and Mrs. Zenobia Watson as an ad hoc committee to search for existing buildings available for purchase for a headquarters; gave priority to the Clinical Sessions, legislation, and membership promotion in the expenditure of the Association's limited funds.

• Appointed Helen Chamblee as chairman of the Council on Practice to fill the vacancy created by the resignation of Carol Tyler.

• Selected qualified nurses to recommend to the Governor for appointment to the North Carolina Board of Nursing.

• Nominated Mrs. Margaret B. Dolan and Dr. Eloise R. Lewis for the ANA Academy of Nursing.

• Approved the establishment of a Family Nurse Practitioner Conference Group within the NCSNA structure.

• Voted to discontinue, for financial reasons, membership in the Council for Social Legislation.

• Approved the 1973 tentative program of the Council for Social Legislation, giving priority to three items—liberalizing abortion laws, drug abuse problems, and rights of mentally ill.

• Approved additional committee appointments—Mrs. Violet Britt to the Finance Committee; Mrs. Joanne Hall to the Task Force on Maternal and Infant Care of the Governor's Advisory Council on Comprehensive Health Planning; Rose George to the Nursing Home Advisory Council to the State Board of Health; Judy Ezzell to the Committee on Legislation.

• Directed the Headquarters Building Committee to begin plans immediately for construction of a new headquarters building on the present site using money now available in the Building Fund.

• Charged the Search Committee to review job descriptions for the executive director and associate executive director positions and report its recommendations to the Executive Committee.

Report Adopted on Lawful Role of Nurse

The report of the Legislative Research Commission's Committee To Study the Lawful Role of the Nurse was accepted by the full Commission at a meeting in Raleigh on September 29.

The report was presented by Rep. Julian Fenner, chairman of the Committee. No changes were made by the Commission, although there was some discussion of the need to strengthen the recommendation that a joint subcommittee of the Board of Medical Examiners and the Board of Nursing be empowered to make rules and regulations under which nurses with special training would be permitted to perform selected medical acts. There was also discussion about the legal interpretation of "supervision".

The major recommendations include amending the medical, nursing, and pharmacy practice acts to encourage the ethical and legal expansion of the role of "specialty nurses" to improve the quality and accessibility of health care in the state.

Chairman Fenner expressed appreciation to the many nurses who consistently attended the Committee's hearings during its seven months of deliberations. A number of nurses and student nurses were present on September 29 to witness the presentation of the report.

RMP Grant . . .

(Continued from page 1)

relevant, such as the Committee to Study Structure and the Committee on Long-Range Plans.

It is anticipated that the results of "Operation Input" will continue to provide a basis of information for many groups, within and without NCSNA. Researchers already are at work on the data in areas of specific interest.

Nurses Week . . .

(Continued from page 1)

the NCSNA Committee on Membership Promotion, which conducted two workshops in early September to build up some steam. October also was designated as "Membership Month", and the Membership Committee set a goal of 500 new members by October 31.

Send us your pictures and clippings, along with a report of the activities in your district.

(Left to right) Mary Bailey, Elaine Reinhardt, Gail Ford, Mrs. Dorothy Brundage, and Nancy Titus were among more than 30 nurses and other health professionals who participated on the program of the Clinical Sessions.

What's Happening Is SNANC Workshop Theme

"It's Happening Here in North Carolina" for the Student Nurse Association. The happening is their 1972 workshop, to be held November 3-4 in Winston-Salem at Babcock Auditorium, N. C. Baptist Hospital and Bowman Gray School of Medicine.

Headliners on the program are Dr. Natalie Pavlovich, staff member of the National Commission for Nursing and Nursing Education; Mrs. Alberta Barnes, director of the NSNA Breakthrough project for minority group recruitment; Joel Houglum, speaking on community health; and Mrs. Joan Reid and Mrs. Carol Gleit, co-chairmen of the NCSNA Committee on Legislation.

Pat Glass, SNANC first vice-president, will preside. The banquet will be held at the Schlitz Brewery Brown Bottle Entertainment Room.

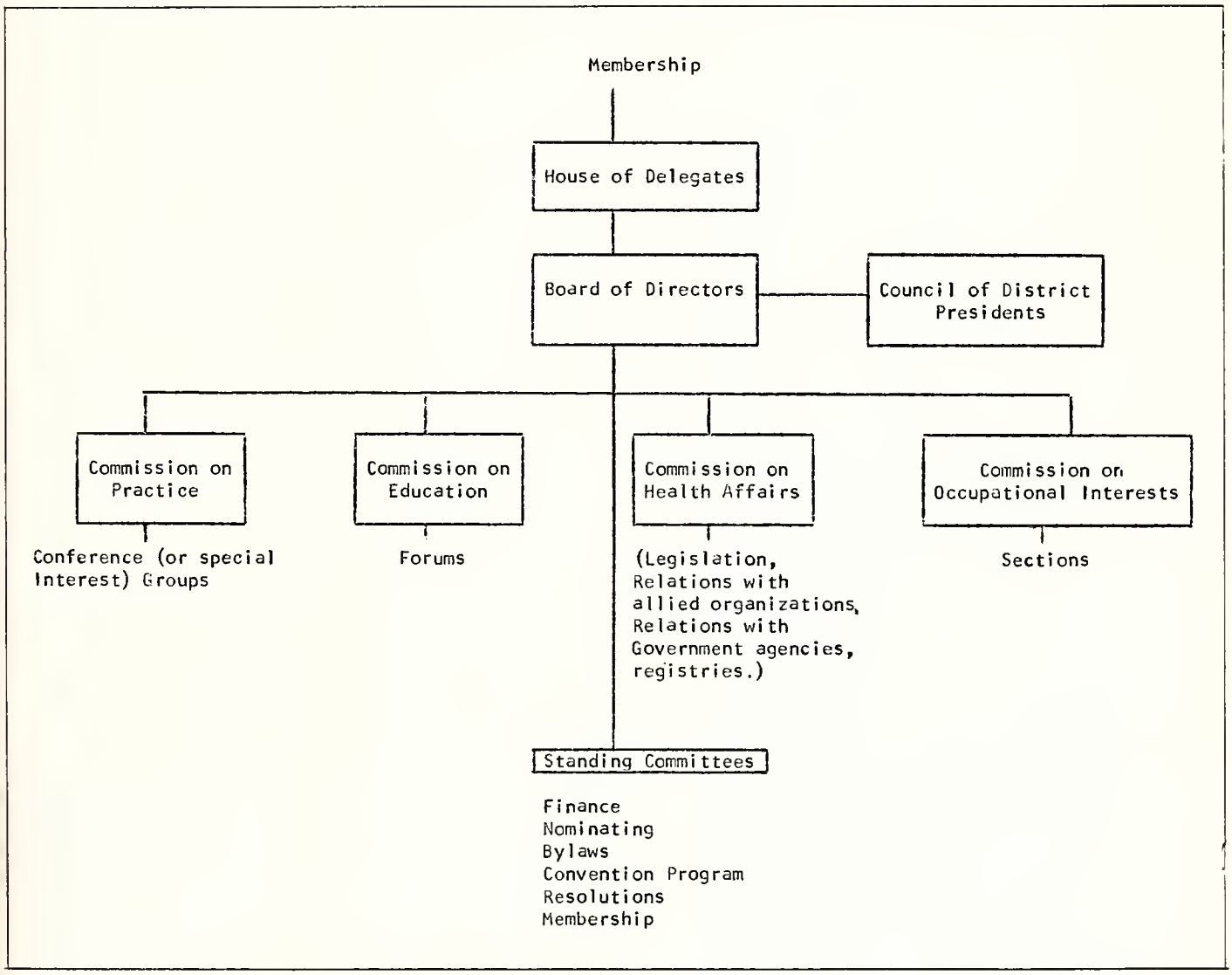
Ad Hoc Committee Offers Ideas for New Structural Arrangements for NCSNA

Ideas for new structural arrangements for NCSNA were presented by the Ad Hoc Committee To Study Structure at a special meeting during the Clinical Sessions. The ideas received favorable reaction, and the audience gave the Committee a few it had not thought of.

Districts and individual members are asked to respond to the Committee about what they like or don't like about the proposal. Based upon such response, the Ad Hoc Committee will make a formal recommendation to the Board of Directors. How to translate a new structural arrangement into the Bylaws will be the task of the Bylaws Committee.

The Ad Hoc Committee has attempted to provide for more involvement of district leadership in the decision-making at the state level; for retention of section identities; for a strong structural unit to focus on legislation, government affairs, and relations with allied groups; for a strong structural unit to focus on education needs and concerns; and for opportunity to pursue individual clinical interests.

The chart below represents the proposal of the Ad Hoc Committee on Structure. Explanatory notes also appear below. You are urged to study the proposal and give us your reactions as soon as possible.



EXPLANATORY NOTES

Board of Directors—would be composed of elected officers, four directors, the chairman of each commission, and the chairman and an additional representative from the Council of District Presidents. (15 members)

Council of District Presidents—would be composed of presidents of 32 districts and would meet regularly to improve communication between state and district levels and to stimulate member participation in association activities.

Commission on Occupational Interest—would be composed of chairmen of sections, who would elect commission chairman. Responsible for matters related to economic welfare of nurses.

Commission on Education—Appointed by Board of Directors; chairman elected by House of Delegates. Would represent various nursing education programs, including inservice and continuing education, and would focus on concerns and involvement in all matters related to nursing education.

Commission on Practice—Would retain functions of present Council on Practice. Members appointed by Board of Directors; chairman elected by House of Delegates.

Commission on Health Affairs—Appointed by Board of Directors; chairman elected by House of Delegates. Would be focus for legislation, governmental affairs, relations with allied health groups, and health planning.

Plans Beginning for Nursing Home Project

NCSNA will begin planning early next month for a continuing education project to improve patient care in nursing homes in North Carolina.

A three-day conference will be conducted in 1973 for nurses employed in nursing homes. It will be a part of the second phase of a project conducted by ANA, through a grant from HEW's Health Services and Mental Health Administration, and launched in July with a prototype seminar held at Duke University.

Dr. Virginia Stone, NCSNA president, is chairman of the Advisory Committee to the ANA project. NCSNA's representative at the prototype seminar, Mrs. Janet Gelein of Durham, is chairing North Carolina's planning committee, which will be composed of representatives of agencies and organizations concerned with patient care in nursing homes.

Participation will be limited to 75 registered nurses working in nursing homes. Dates for the North Carolina conference will be selected later as ANA schedules the 40 state and regional conferences.

NOMINATIONS

A very fat package of nominating materials has been received by district presidents.

The materials are to be used by members to send in their suggestions for 1973-75 officers of the Association, the sections, branch, and conference groups, whose nominating committees will depend largely on the suggestions you send to make up the slates.

Margaret Dolan Day

Mrs. Margaret Dolan, probably North Carolina's best-known nurse, will be honored at a reception on Saturday, November 4, at Morehead Planetarium, Chapel Hill. A portrait of Mrs. Dolan, commissioned by her many friends and colleagues in this state, will be displayed.

Invitations have been sent by the Friends of Margaret Dolan Committee to all whose contributions helped to make the painting of the portrait possible. All of Mrs. Dolan's friends are welcome, however.

In mid-November in Atlantic City, Mrs. Dolan will be installed as president of the American Public Health Association.

ANA's NEW ADDRESS:
American Nurses' Association
2420 Pershing Road
Kansas City, Mo. 64108

Noted Briefly . . . .

Dr. Marinell Hargrove Jernigan is the new dean of the College of Nursing at UNC-Charlotte. She formerly was director of continuing education at Children's Hospital, Birmingham, Ala., and nurse consultant for the VA Hospital in Tuscaloosa . . . **Mary Lou Reitz** has been named administrative assistant in charge of nursing service at Forsyth Memorial Hospital. She succeeds **Daisy McCommons,** who retired September 30 . . . **Carolyn Frye** is director of nursing services at High Point Memorial Hospital.

Forsyth Technical Institute in Winston-Salem has begun its new associate degree nursing program, admitting 40 students in its first class. **Mrs. Marietta C. Raines** is coordinator of the program. Faculty members are **Mrs. Ernestine Dosier, Adeline Gracey, Mrs. Elizabeth Traganza,** and **Mrs. Joyce Williams** . . . "Problem Pregnancy Counseling and Resource Manual" for counselors dealing with problem pregnancies is available for $1 from N. C. Workshop, Box 51, Carolina Union, UNC-Chapel Hill 27514.

FACULTY INSTRUCTOR—with B.S. in Nursing. Instructor-clinical supervision, full-time position to be filled in Practical Nurse Education program of progressive technical institute in Piedmont area of North Carolna. Medical-surgical experience required. Teaching experience not necessary but desirable. Good benefits, salary, and challenge. Reply to Box A, c/o Tar Heel Nurse.

Tar Heel Nurse

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Mrs. Frances N. Miller
Editor

Dr. Virginia Stone _____ President
Rose George _____ 1st Vice-President
Mrs. Carolyn Greene _ 2nd Vice-President
Capt. Joe Caldwell _____ Secretary
Mrs. Eva Warren _____ Treasurer

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Coordinating Council Calls Legislative Meet

The intent of the report of the Legislative Research Commission Committee to Study the Lawful Role of the Nurse, and reactions of various health groups to the recommendations, will be explored at a meeting on December 5 at the N. C. State Faculty Club.

The meetng has been called by the Coordinating Council of the North Carolina State Nurses' Association and the North Carolina League for Nursing.

Invitations have been sent to presidents, legislative chairmen, and executive directors of NCSNA, NCLN, the North Carolina Medical Society, the North Carolina Hospital Association, the North Carolina Licensed Practical Nurse Association, and the North Carolina Pharmacy Association. Also invited are the chairmen and executive directors of the Board of Medical Examiners, the Board of Nursing, and the Board of Pharmacy.

The purpose of the meeting is for the various groups to share their views on the recomendations and their plans

(Continued on page 3)

Steering Committee To Step Up Activity With Grant of $9,000 from NCSNNE

An additional grant of $9,000 from the National Commission for Study of Nursing and Nursing Education has been awarded to the North Carolina Steering Committee for Implementation of the NCSNNE Recommendations.

The grant is to provide for stepped-up implementation activities during the third and final year of NCSNNE's three-year implementation period. Grants to the nine target states were made possible through funding by the Kellogg Foundation. A $1,000 grant from NCSNNE was received earlier this year.

The North Carolina Steering Committee revised its original proposal. The present plan is to conduct an in-depth assessment of progress made in this state toward implementation of NCSNNE recommendations and of immediate and long-term objectives. The Committee plans a retreat, to be held in January, where intensive study will be made of the recommendations in relation to what has been and what can be achieved in this state.

Another phase of the project is increased activity by the Joint Practice Committee between medicine and nursing. The Steering Committee plan involves establishment by the Joint Practice Committee of several task forces to develop guidelines for practice and education required for some of the new practice roles. The Joint Practice Committee also is considering development of model Joint Practice Committees on the local level.

Mrs. Mary Edith Rogers, chairman, and Dr. Charles Styron, vice-chairman of the Joint Practice Committee, represented the North Carolina JPC at a meeting November 9-10 in Itasca, Ill., conducted by the National Joint Practice Commission. Dr. Virginia Stone, NCSNA president and a member of the National JPC, attended,

(Continued on page 3)

June Dates Set for Care of Aged Project

The North Carolina Conference on care of the aged in nursing homes will be held June 4-6, 1973, at the School of Nursing, Duke University, Durham.

Participants will be 75 registered nurses working in nursing homes. The North Carolina conference is one of 40 three-day conferences being conducted on state and regional levels by instructors from the American Nurses' Association Geriatrics Project.

NCSNA has invited the following persons to serve as an Advisory Committee to plan the North Carolina conference: Dr. Joseph F. Coble, administrator, Methodist Retirement Home, Durham; John T. Kerr, executive director, N. C. Health Care Facilities Association; Elizabeth Holley, chief, Public Health Nursing Section, State Board of Health; Agnes Campbell, con-

(Continued on page 3)

NURSING STUDENTS OF JAMES SPRUNT INSTITUTE donated a check for $300 to District Twenty-Seven Nurses' Association to launch a Scholarship Fund. Left to right are: Janet Price of Wallace, past president of JSI Student Nurse Association; Mrs. Louise Bullock, director of JSI Division of Nursing; Donna Thigpen, instructor and past sponsor of the student association; Martha Williams of Beulaville, first vice-president of District Twenty-Seven (receiving the check); and Marcia Powell, instructor and present SNA sponsor.

Districts Observe 'Nurses Week' in Variety of Activities

In most communities throughout North Carolina, "Nurses Week" was a huge success. RN's, LPN's, members, and non-members shared in tributes from their employers, their colleagues, and their neighbors.

Headquarters has been deluged with clippings about "Nurses Week" activities—store window displays, teas and receptions for nurses, special district program meetings, newspaper features about new and traditional roles of nurses, exhibits, local proclamations. Many districts used radio spot announcements and interviews to point up "Nurses Week". One district had a float in a local parade. In some communities, florists honored nurses with special flower arrangements sent to hospitals and with individual flowers for each nurse to wear on duty.

The emphasis of the project was on the district nurses' association and the contribution of nurses to the community. In most areas it was indeed a success. On this page we are sharing with you some of the examples of how "Nurses Week" was observed throughout the State October 8-14, 1972.

IN DISTRICT EIGHTEEN Wilson's Mayor H. P. Benton signs a "Nurses Week" proclamation as Joyce Davis, district president, looks on. A poster contest was held, R.N.'s and L.P.N.'s were honored by Wilson Memorial Hospital at a tea.

IN DISTRICT FOUR Mrs. Bertie Cornelius is shown receiving a carnation from Lowrance Hospital Administrator Jack Ellison during an appreciation service in the hospital chapel. Each nurse on the staff received a flower. Looking on are the Rev. P. L. Smith, left, hospital chaplain, and the Rev. M. Joe Parker, speaker.

IN DISTRICT TWENTY-FIVE the local Belk's store featured this window display. The hospital treated its nursing staff to lunch, florists sent flowers, tapes about "Nurses Week" were used throughout the week by the radio stations, and churches recognized their nurse members.

DISTRICT FOUR also held a tea for all registered nurses in the district. Left to right: Mrs. Edith Hoover; Mrs. Mildred Johnson, who was honored at the tea as "Nurse of the Week"; Mrs. Shirley Kunkle, district president; and Mrs. Sylvia Kennedy.

DISTRICT TWENTY-ONE featured a special display of caps worn by nurses on the staff at Craven County Hospital.

IN DISTRICT TWELVE, the town of Sanford also reinforced "Nurses Week" with a local proclamation. Mayor Roy Stewart of Sanford signs as Mrs. Martha Darnell and Mrs. Beulah Buchanan look on.

NCSNNE—(Con't from page 1)

along with Mrs. Frances N. Miller, executive director of NCSNA, and William Hilliard, executive director of the North Carolina Medical Society.

SURVEY FUNDS

The new NCSNNE grant to North Carolina also includes funds to match a grant from the North Carolina Regional Medical Program to publish and distribute the report on NCSNA's every-nurse survey, "Operation Input". Data gathered in this survey is related to many of North Carolina's implementation activities.

At the Steering Committee's October 24 meeting, it was reported that the Master Planning Committee for Nursing Education has begun the second printing of its "Criteria and Guidelines for Nursing Education Programs in North Carolina". The first printing in July was quickly exhausted. The Master Planning Committee (Joint Committee on Nursing Education) has recommended to the two boards to which it is advisory—State Board of Education and Board of Governors—that a moratorium be observed until July 1, 1974, on all new nursing programs. This originated with the Committee's subcommittee to study geographic planning for nursing education and resources, which is engaged in gathering data basic to sound educational planning.

MEMBERS ADDED

Mrs. Carolyn W. Ashburn of Yadkinville, director of nursing education at N. C. Baptist School of Nursing, Winston-Salem, is chairman of the North Carolina Steering Committee. New members named to the Committee during the past several months are: Mrs. Georgia Jones, director of practical nursing program, Durham Technical Institute; Dr. J. P. Tyndall, chairman of the Joint Committee on Nursing Education; Mrs. Opal Suggs, staff nurse, City Memorial Hospital, Thomasville; Mrs. Mary Adams, president, North Carolina Licensed Practical Nurse Association; Dr. Charles Styron, past president of the North Carolina Medical Society; Dr. John Lewis, pastor, First Baptist Church, Raleigh; Mrs. Jean Lassiter, public health nursing consultant, State Board of Health; Bryant Aldridge, administrator, Nash General Hospital, Rocky Mount; Phil Crabtree, Student Nurse Association of North Carolina; Rep. Joe H. Hege, Jr., Lexington, member of the North Carolina General Assembly.

Members who have served on the Steering Committee since it was established are: Mary McRee, executive director, North Carolina Board of Nursing; Mrs. Vercie Eller, Division of Health Occupations, Department of Community Colleges; Mrs. Wanda Johnson, nursing staff, Rex Hospital, Raleigh; Mrs. Priscilla Ballance, president, North Carolina League for Nursing; Audrey Booth, North Carolina Regional Medical Program; Mrs. Ruth Peters, staff nurse, VA Hospital, Fayetteville; Russell E. Tranbarger, director of nursing, Moore Memorial Hospital, Pinehurst.

WELCOME, NEW MEMBERS!

(Joined in August and September 1972)

District One

Patty J. Jones

District Two

Ruth H. Snipes

District Three

Nancy F. Ball
Rosemary Cook
Candace N. George
Mae Z. Hiatt
Evelyn B. Jones
Jane L. Overby
Judith A. Owen
Delia Ripley
Kathleen A. Stephens
Elizabeth J. Traganza

District Five

Deborah P. Allbach
Mary E. Barber
Barbara J. Campbell
Janice Cawn
Nancy L. Lloyd
Norma M. Osborne
Ethelyn M. Patton

District Eight

Doris T. Clayton
Nancy C. Hicks
Cynthia D. Morton
Vivian L. Troxler

District Nine

Myrna L. Norwood

District Eleven

Virginia P. Brown
Dorothy A. Danielson
Mary Ann Duffy
Louanne L. Hammett
Alice C. Kennedy
Catherine C. Noell
Nancy A. Woods

District Twelve

Brenda E. Beck
Mariam A. Edmund
Madonna M. Goodwin
Bonita F. Gresson
Rebecca S. Myrick
Patricia O'Callaghan
Patricia L. Samuels
Geraldine P. Stewart
Georgia F. Stubbs

District Thirteen

Catherine B. Anthony
Beatty M. Barnett
Emily J. Christopherson
Mary E. Garrell
Valerie S. Holding
Deborah L. Rawls
Mary K. Simmons
Melody J. Secrest
Lucy A. Timmons
Deborah D. Worley

District Fourteen

Susan J. Lodge

District Fifteen

Grace J. Britt

District Twenty-one

Vianne B. Coppola

District Twenty-six

Faye E. Guffey

District Twenty-eight

Gail M. Post

Private Duty Nurses Attend Wage-Price Meet

Two representatives of the NCSNA Private Duty Section attended a regional Wage-Price Seminar held early this month in Miami, Fla., by the Committee on Health Services Industry of the Cost of Living Council.

Mrs. Meta Monteleon of Raleigh, chairman of the Private Duty Section, and Mrs. Hazel Sessoms of Winston-Salem attended.

A major concern of private duty nurses is the 2.5% limitation on fee increases set by the Price Commission.

Aged—(Con't from page 1)

sultant, Nursing Home Section, State Board of Health; Agnes Malec, nursing consultant, HEW Region IV, Atlanta; Mrs. Eunice Holmes, Nursing Home Unit, VA Hospital, Fayetteville; and Mrs. Nell T. Haire of Asheville, Mrs. Vera Richey of Raleigh, and Mrs. Etherline Hennessee of Fayetteville, all members of the NCSNA Geriatric Conference Group Executive Committee. The Committee held its first meeting earlier this month.

Mrs. Janet Gelein of Durham, member of the Duke School of Nursing faculty, is chairman of the Advisory Committee. She was NCSNA's representative at ANA's prototype seminar held in July at Duke, where a proposed curriculum formulated by the ANA Geriatric Nursing Division was evaluated. Dr. Virginia Stone, NCSNA president, is chairman of the ANA project planning committee.

Legislation—(Con't from page 1)

for legislative approaches to achieving the intent of the report.

The NCSNA Committee on Legislation considered the LRC report and recommendations at a meeting on October 27 and will communicate its recommendations to the Board of Directors.

On the national scene, President Nixon vetoed, for the second time, the HEW Appropriations bill. Until a new Congress develops a new bill, all programs are held to expenditures of the previous year.

COOKBOOKS

Do you have any "leftovers"—leftover cookbooks, that is?

Districts which have on hand any copies of **Nightingales in the Kitchen** which they have not been able to sell are asked to return them to Miss Caroline Singletary, 2502 Miller Park Circle, Apt. B, Winston-Salem, N. C. 27103.

Only a few copies of the cookbook are left, and Caroline has a market for some.

15th ICN Congress Set For Mexico City

More than 10,000 nurses are expected to attend the Fifteenth Quadrennial Congress of the International Council of Nurses, May 13-18, 1973, in Mexico City.

ANA members planning to attend the Congress should write to the ANA Convention Unit for registration and hotel reservation forms. The registration fee is $45 until December 1, 1972, but must be received by ANA before November 24, 1972. After December 1, the fee will be $55 until March 1973.

ANA REPRESENTATIVE

Mary Lee Mills, winner of ANA's 1972 Mary Mahoney Award, for which she was nominated by District Twenty-Seven and NCSNA, has been named one of ANA's two representatives to the National Council for International Health.

ANA President, Rosamond Gabrielson, is ANA'S official representative.

OBITUARIES

Mrs. Dorothy H. Conyers
NCSNA President, 1920-21

Mrs. Dorothy Hayden Conyers, who was president of the North Carolina State Nurses' Association in 1920-21, died on October 12 in Greensboro at the age of 95.

She was a member of the first graduating class (1907) of St. Leo's Hospital School of Nursing in Greensboro. During World War I she was a Red Cross Army Reserve nurse at Fort Oglethorpe, Ga., in 1917 and served in France and Germany during 1918-19. After the war, she was a Red Cross county health nurse, and later was superintendent of Sternberger Children's Hospital in Greensboro.

During her long nursing career she served as secretary-treasurer of the North Carolina Board of Nurse Examiners and secretary of the Standardization Board.

Mrs. Minella S. Jones, one of the most beloved nurses in public health in North Carolina, died on October 8, 1972. A graduate of Lincoln School of Nursing in Durham, she also earned a certificate in public health nursing at Medical College of Virginia and St. Phillips Hospital in Richmond, Va.

She retired in 1970 after 32 years in nursing, much of her career being spent with the Guilford County Health Department and the Greensboro Nursing Council.

Mary F. Porter (Highland Hospital School of Nursing, Asheville) died September 7, 1972, in an Asheville Rest Home.

Dale Ham (Hamlet Hospital School of Nursing) died August 22, 1972.

Mark Your Calendar

March 22-23, 1973 — North Carolina League for Nursing, Annual Meeting, Sir Walter, Raleigh

March 23-24, 1973 — Student Nurse Association of North Carolina, Annual Meeting, Sir Walter, Raleigh

May 10, 1973 — 24th Annual Scientific Sessions and Concurrent Nurses Sessions, North Carolina Heart Association, Chapel Hill

May 13-18, 1973—Fifteenth ICN Quadrennial Congress, Mexico City

June 4-6, 1973 — Conference on Care of Aged in Nursing Homes, ANA and NCSNA, Duke School of Nursing, Durham

Oct. 16-19, 1973 — NCSNA Biennial Convention, Durham Hotel, Durham

Mrs. Pauline Sullivan Walker of Southern Pines died September 16. Mrs. Walker was retired.

Mrs. Mary Craig Sassaman (Watts Hospital School of Nursing, 1923) died October 5, 1972.

Mrs. Hilda Peace Kinsella (Shelby Hospital, 1942) died October 3, 1972, at Community General Hospital, Thomasville.

Mrs. Lida Yow Abernethy (Presbyterian Hospital, Charlotte) died October 22, 1972, in an Asheville nursing home after a short illness.

O.R. SUPERVISOR wanted for new Friesen Hospital. JACH accredited. Four major rooms, cysto, fracture and seven recovery beds. Rural community, 60,000 in county, 13,000 in city. Mountain resorts and sports within hour's drive. Salary commensurate with qualifications and experience. Call collect, Director of Nursing, Grace Hospital, Morganton, N. C. 28655, Area Code 704-437-4511.

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Editor

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Rose George _____ **1st Vice-President**
Mrs. Carolyn Greene _ **2nd Vice-President**
Capt. Joe Caldwell _____ **Secretary**
Mrs. Eva Warren _____ **Treasurer**

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Margaret Dolan, at a reception in her honor, is shown by the portrait which will hang in the UNC Health Sciences Library. Shown with her are her husband, Charles, and Jessie Scott, Director, Division of Nursing, Bnrean of Health Manpower Ednca tion, National Institutes of Health, Washington. Mrs. Dolan is chairman of the Department of Public Health Nursing, UNC School of Public Health.

Margaret Dolan Honored At Chapel Hill Event

Over 250 friends, colleagues, and former students honored Margaret Dolan on November 4 at a reception at Morehead Planetarium in Chapel Hill.

A portrait of Mrs. Dolan commissioned by the Friends of Margaret Dolan Committee was on display. Painted by New York artist, C. L. MacNelly, the portrait will be presented to the University and hung in the UNC Health Sciences Library.

The idea for this honor was conceived by members of District Eleven Nurses' Association and made possible by contributions.

Last month Mrs. Dolan was installed as president of the American Public Health Association and received the organization's Centennial Section Award, presented for the first time on the occasion of APHA's 100th anniversary.

ANA Advisory Council Meets in January

ANA will hold a meeting of the Advisory Council in Kansas City on January 30. NCSNA will be represented by Dr. Virginia Stone, president, and Mrs. Carolyn Greene, second vice-president.

On January 29 ANA will hold a meeting of SNA executive directors. Mrs. Frances Miller, NCSNA executive director, will attend.

Our Christmas Wish to You —
— Good health, good friends, joy, and love;
— The experience of the true spirit of Christmas throughout the year;
— A new headquarters building in 1973;
— And lots of new members!

The Staff

Legislation, Building Topics for Board Meet

The Board of Directors will meet on January 12 to discuss the 1973 legislative proposals related to nursing and to make further plans and decisions about the new headquarters building.

The Building Committee is meeting this month and is currently engaged in conferences with a contractor and an architect. Meanwhile, Volunteer Eva Warren is beginning to pack books and periodicals, in anticipation of a move early in 1973. It is hoped that the staff can locate temporarily in one of the three structures we own while building is underway.

A call has gone out to district associations for remittance of all building funds on hand. All such funds are to be turned in to NCSNA by January 15.

The Executive Committee met early this month and adopted the 1973 budget prepared by the Finance Committee. Conservatively projecting a membership of 3100 members and 300 associates, the budget totals $99,850.00. For the first time in several years, the association does not anticipate having to borrow to meet year-end 1972 expenses. Also for the first time in recent years, a modest "savings and contingency" fund is planned for 1973.

Legislative Priorities Set by State Council

The State Council for Social Legislation at its annual meeting in November formulated its 1973 legislative program.

Priority items for 1973 are: rights of the mentally ill, better housing for migrant workers, and consumer protection legislation. Items to receive the support of the Council are: liberalizing abortion laws, drug abuse legislation, and abolishing the death penalty.

As a 1972 Council member NCSNA was represented at the meeting by

(Continued on page 6)

Directory of 1973 North Carolina General Assembly

Personal contact with your Representative or Senator is the most effective way to promote your legislative interests and concerns. During the session, members of the General Assembly spend nearly every weekend in their home communities. Call on them personally or telephone them. Their home addresses are listed in the directory below.

If you cannot use this avenue of communication, write or telephone them in Raleigh. Use the following as a guide in addressing your communications:

The Honorable _____
North Carolina House of Representatives
State Legislative Building
Raleigh, N. C. 27602

or

The Honorable _____
North Carolina Senate
State Legislative Building
Raleigh, N. C. 27602

Keep this directory for handy reference throughout the 1973 session. When Assembly committee appointments are announced, we will publish a list of those committees most likely to consider legislation of importance to nursing and the health and social matters in which nurses have concern.

House of Representatives

1st DISTRICT (2), Camden, Chowan, Currituck, Dare, Pasquotank, Perquimans, Tyrrell, Washington
W. Stanford White (D-Dare), Manns Harbor
Vernon G. James (D-Pasquotank), Rt. 1, Box 170, Elizabeth City

2nd DISTRICT (1), Beaufort, Hyde
W. R. (Bill) Robeson, Jr., (D-Beaufort), 313 College Ave., Washington

3rd DISTRICT (3), Craven, Jones, Lenoir, Pamlico
Chris S. Barker, Jr. (D-Craven), 3911 Trent Pines Dr., New Bern
Joe L. Bright (D-Craven), Rt. 2, Vanceboro
Daniel T. Lilley (D-Lenoir), 1805 Sedgefield Dr., Kinston

4th DISTRICT (3), Carteret, Onslow
Richard S. James (D-Onslow), Box 216, Jacksonville
Ronald Earl Mason (D-Carteret), 315 Ann St., Beaufort
J. F. Mohn (D-Onslow), Box 265, Richlands

5th DISTRICT (2), Bertie, Gates, Hertford, Northampton
Roberts H. Jernigan, Jr. (D-Hertford), 401 N. Curtis St., Ahoskie
J. Guy Revelle, Sr. (D-Northampton), Conway

6th DISTRICT (2), Halifax, Martin
J. A. Everett (D-Martin), Box 25, Palmyra
C. Kitchin Josey (D-Halifax), 110, E. 10th St., Scotland Neck

7th DISTRICT (4), Edgecombe, Nash, Wilson
A. Hartwell Campbell (D-Wilson), 1709 Wilshire Blvd., Wilson
John Ed Davenport (D-Nash), P. O. Drawer 988, Nashville
Larry P. Eagles (D-Edgecombe), 806 St. Patrick St., Tarboro
Julian B. Fenner (D-Nash), 1604 Waverly Dr., Rocky Mount

8th DISTRICT (2), Greene, Pitt
Sam D. Bundy (D-Pitt), Box 30, Farmville
H. Horton Rountree (D-Pitt), 1209 Drexel Lane, Greenville

9th DISTRICT (2), Wayne
Mrs. John B. Chase (D-Wayne), Box 226, Eureka
W. P. (Bill) Kemp, Jr. (D-Wayne), 102 N. Andrews Ave., Eureka

10th DISTRICT (1), Duplin
T. J. (Tommy) Baker (D-Duplin), 306 E. Cliff St., Wallace

11th DISTRICT (1), Brunswick, Pender
Thomas J. Harrelson (R-Brunswick), Box 128, Southport

12th DISTRICT (2), New Hanover
B. D. (Bennie) Schwartz (D-New Hanover), 205 Forest Hills Dr., Wilmington
S. Thomas (Tommy) Rhodes (R-New Hanover), P. O. Box 3052, Wilmington

13th DISTRICT (3), Caswell, Granville, Person, Vance, Warren
James E. Ramsey (D-Person), Box 194, Roxboro
Bobby W. Rogers (D-Vance), 661 Lakeview Dr., Henderson
William T. Watkins (D-Granville), 207 Thorndale Dr., Oxford

14th DISTRICT (2), Franklin, Johnston
J. M. (Jack) Gardner (D-Johnston), 825 Vermont St., Smithfield
Barney Paul Woodard (D-Johnston), Box 5, Princeton

15th DISTRICT (6), Wake
Robert L. (Bob) Farmer (D-Wake), 107 Kipling Pl., Raleigh
Samuel H. Johnson (D-Wake), P. O. Box 1777, Raleigh
Wade Smith (D-Wake), 2613 Wilson Lane, Raleigh
Howard F. Twiggs (D-Wake), 2929 Wycliff Rd., Raleigh
Robert W. (Bob) Wynne (D-Wake), 412 Hillandale Dr., Raleigh
Ward Purrington (R-Wake), 2323 Churchill Rd., Raleigh

16th DISTRICT (3), Durham
H. M. Michaux, Jr. (D-Durham), P. O. Box 2152, Durham
George W. Miller, Jr., (D-Durham), 3862 Somerset Dr., Durham
Willis P. (Bill) Whichard (D-Durham), 5608 Woodbury Rd., Durham

17th DISTRICT (2), Chatham, Orange
Edward S. Holmes (D-Chatham), Pittsboro
Patricia (Trish) Stanford Hunt (D-Orange), 420 Whitehead Circle, Chapel Hill

18th DISTRICT (2), Harnett, Lee
Gerald Arnold (D-Harnett), Lillington
Jimmy L. Love (D-Lee), Rt. 5, Box 953, Sanford

19th DISTRICT (3), Bladen, Columbus, Sampson
James C. Green (D-Bladen), Clarkton
R. C. Soles, Jr. (D-Columbus), Box 275, Tabor City
C. Graham Tart (D-Sampson), 204 Coharie Drive, Clinton

20th DISTRICT (5), Cumberland
Norwood E. Bryan, Jr. (D-Cumberland), Box 24, Fayetteville
Sneed High (D-Cumberland), 338 DeVane St., Fayetteville
Glenn R. Jernigan (D-Cumberland), 2414 Rollinghill Rd., Fayetteville
Mrs. Lura Tally (D-Cumberland), 3100 Tallywood Dr., Fayetteville
Henry M. Tyson (D-Cumberland), Rt. 7, Box 284, Fayetteville

21st DISTRICT (3), Hoke, Robeson, Scotland
Joy J. Johnson (D-Robeson), 121 N. Main St., Fairmont
Gus Speros (D-Robeson) Drawer 878, Maxton
Frank S. White (D-Robeson), Pembroke

22nd DISTRICT (4), Alamance, Rockingham
David Blackwell (D-Rockingham), 1206 Maiden Lane, Reidsville
W. S. (Sandy) Harris, Jr., (D-Alamance), Rt. 1, Box 581, Graham
James E. Long (D-Alamance), P. O. Box 690, Burlington
Homer E. Wright, Jr., (D-Rockingham), Box 610, Eden

23rd DISTRICT (7), Guilford
Henry E. Frye (D-Guilford), 1920 Drexmore Ave., Greensboro
Thomas (Tom) Gilmore (D-Guilford), Ramblewood Dr., Greensboro
C. W. Phillips (D-Guilford), 210 Tremont Dr., Greensboro

More districts have reported enthusiastic "Nurses Week" activities. (left) Morganton's Mayor Paul S. Cash signs a proclamaion calling for the local observance, as Mrs. Genell Causby, president of District Two, and Louise Clark, director of nursing at Grace Hospital in Morganton, look on. (right) District Twenty paid special tribute to former active nurses. Mrs. Margaret Flye receives a ceremonial rose from the district association, presented by Juanita Mosey, as Lugene Whitaker and Nancy Stevens look on. District Twenty had at least one special event each day during "Nurses Week".

RMP Launches Project On Career Mobility

Equivalency and proficiency tests which may facilitate the movement of LPN's into associate degree programs in nursing are being developed in North Carolina.

The North Carolina Regional Medical Program has contracted with the Educational Testing Service of Princeton, N. J., to develop a series of such tests.

NCRMP's executive director, F. M. Simmons Patterson, M.D., said: "Our contract with Educational Testing Service for development of this essential testing instrument for a career-ladder educational program represents a unique venture. It is one of the first collaborative efforts of a nationally respected testing service and an agency representative of statewide health care interests. We believe the potential for developing a model with national transferability is great. Though the beginning effort will be in nursing, we hope to be instrumental in extending the process to other interested allied health disciplines."

Members of an Advisory Committee to establish the content, specifications, and standards for the tests are: Mrs. Mary Adams, president of the N. C. Licensed Practical Nurse Association; Audrey Booth of NCRMP; Mrs. Patricia Conklin, associate professor, N. C. Central University School of Nursing; Larry Cutchins, M.D., Tarboro physician; Miriam Daughtry, director of the Division of Health Occupations, Department of Community Colleges, State Board of Education; Louise Egan, educational consultant, Florida Department of Education; Bill Kastrinos, ETS, Princeton, N. J.; Mrs. Jessie Kiser, chairman, Department of Nursing, Central Piedmont Community College; Mary McRee, executive director, N. C. Board of Nursing.

Miss Booth said: "The provision of tests that can certify competencies already held can enable institutions to be more efficient in committing staff and training resources, and can permit individuals to upgrade their skills and competencies more readily." She noted the supply of LPN's and returning servicemen with valuable experience and training who might move more quickly into associate degree nursing programs through use of the tests.

The schedule calls for tests to be ready for initial use in September. NCRMP's Career-Ladder Nursing Project, located at the College of the Albemarle, Elizabeth City, will serve as one of the first sites for trial use of the tests.

Dr. Jay Davis heads the ETS office in Durham.

Continuing Education

East Carolina University's Division of Continuing Education is holding a workshop on "Confrontation: Value Systems and Abortions" during December and January.

The first session was held this month; the second is scheduled for January 13, both at ECU.

Faculty for the workshop are: Dr. Ruby Barnes, director of the Continuing Education Division in Nursing; Pat Garton, training specialist, Mental Health Training Institute; and Mrs. Avis Rabin, assistant professor at ECU's CE Division.

CANCER NURSING

The American Cancer Society will hold a national conference on cancer nursing- September 10-11, 1973, at Palmer House, Chicago. The conference will emphasize current trends in nursing practice related to the prevention, treatment, and rehabilitation of patients with cancer. There is no registration fee, but preregistration is required. Write to Virginia Barckley, R.N., National Conference on Cancer Nursing, American Cancer Society, 219 East 42nd Street, New York, N.Y. 10017.

LEADERSHIP SKILLS

A course in "Development in Leadership Skills" will be offered by the Continuing Education Program, UNC-Chapel Hill, March 12-16 at the UNC-Greensboro School of Nursing and May 14-18 at UNC-Chapel Hill. Bonnie K. Hensley will be the instructor. Tuition is $100; assistance is available. Three CEU's will be granted upon completion of the course.

Ms. or Mrs.?

We're in a quandary.

Tar Heel Nurse recently received a complaint that we give married women the title Mrs. but give single women no title at all. The title Ms. for all women was suggested.

This is easier on editors, of course, since you don't have to check on each person's marital status. **AJN** and many other publications use Ms. A lot of SNA magazines still use Mrs. and no title for single women.

We've decided to let members decide—which do you want—Mrs. or Ms. —or neither one?

STANDARDS AVAILABLE

NCSNA has a limited supply of the ANA Standards of Nursing Practice. These are available to members upon request. We ask that you accompany your request with 40 cents in postage for first class mail; 22 cents for third class mail.

Thomas B. (Tom) Sawyer (D-Guilford), 411 S. Elam Ave., Greensboro
C. E. (Charlie) Webb (D-Guilford), 302 Kensington Rd., Greensboro
Robert Odell Payne (R-Guilford), Box 6, McLeansville
Margaret Keesee (R-Guilford), 212 Revere Dr., Greensboro

24th DISTRICT (2), Randolph
C. Roby Garner (R-Randolph), 509 E. Salisbury St., Asheboro
W. Frank Redding, III (R-Randolph), Box 338, Asheboro

25th DISTRICT (1), Moore
T. Clyde Auman (D-Moore), Rt. 1, West End

26th DISTRICT (1), Anson, Montgomery
Foyle Hightower, Jr. (D-Anson), 715 E. Wade St., Wadesboro

27th DISTRICT (1), Richmond
Thomas B. Hunter (D-Richmond), Box 475, Rockingham

28th DISTRICT (3), Alleghany, Ashe, Stokes, Surry, Watauga
Clyde R. Greene (R-Watauga), Rt. 2, Box 25, Boone
Marshall Hall (R-Stokes), Rt. 2, King
William S. (Bill) Hiatt (R-Surry), Rt. 1, Box 586, Mt. Airy

29th DISTRICT (5), Forsyth
E. Lawrence Davis (D-Forsyth), P. O. Drawer 84, Winston-Salem
Fred S. Hutchins, Jr. (R-Forsyth), P. O. Box 1406, Winston-Salem
C. Dempsey McDaniel (R-Forsyth), Rt. 1, Box 402 B, Kernersville
E. M. McKnight (R-Forsyth), Rt. 2, Clemmons
Edward L. Powell (R-Forsyth), 415 S. Main St., Winston-Salem

30th DISTRICT (3), Davidson, Davie
Gilbert Lee Boger (R-Davie), Rt. 3, Mocksville
Joe H. Hege, Jr. (R-Davidson), 1526 Greensboro St., Lexington
Jim Mashburn (R-Davidson), 105 Ridgewood Dr., Lexington

31st DISTRICT (2), Rowan
Austin A. Mitchell (R-Rowan), 1302 West "A" St., Kannapolis
Samuel Kenneth Owen (R-Rowan), 18 Oak Rd., Salisbury

32nd DISTRICT (1), Stanly
Richard Lane Brown, III (D-Stanly), Rt. 2, Randall's Ferry Rd., Norwood

33rd DISTRICT (3), Cabarrus, Union
Dwight W. Quinn (D-Cabarrus), 213 S. Main St., Kannapolis

Art Thomas (D-Cabarrus), 160 Glendale Ave., Concord
Frances F. Tomlin (R-Cabarrus), 158 Lecline Dr., Concord

34th DISTRICT (3), Caldwell, Wilkes, Yadkin
John Walter Brown (R-Wilkes), Rt. 2, Box 84A, Elkin
Jeter L. Haynes (R-Yadkin), 112 Williams St., Jonesville
William E. (Bill) Stevens (R-Caldwell), 9 Hillhaven Dr., Lenoir

35th DISTRICT (2), Alexander, Iredell
J. P. Huskins (D-Iredell), Box 1071, Statesville
Homer B. Tolbert (R-Iredell), Rt. 2, Cleveland

36th DISTRICT (8), Mecklenburg
Jo Graham Foster (D-Mecklenburg), 5600 Seacroft Rd., Charlotte
Craig Lawing (D-Mecklenburg), Rt. 9, Box 195-G, Charlotte
Ben Tison (D-Mecklenburg), 2119 Hopedale Ave., Charlotte
Marilyn R. Bissell (R-Mecklenburg), 2216 Providence Rd., Charlotte
Laurence A. Cobb (R-Mecklenburg), 158 McAlway Rd., Charlotte
David D. Jordan (R-Mecklenburg), 4900 Coronada Dr., Charlotte
Roy Spoon (R-Mecklenburg), 7028 Folger Dr., Charlotte
Carolyn Mathis (R-Mecklenburg), 8045 Regent Park Lane, Charlotte

37th DISTRICT (2), Catawba
Robert Q. Beard (R-Catawba), Rt. 1, Box 61, Newton
G. Hunter Warlick (R-Catawba), 227 31st Ave., N.W., Hickory

38th DISTRICT (4), Gaston, Lincoln
E. Graham Bell (D-Gaston), Kendrick Rd., Gastonia
David W. Bumgardner, Jr. (D-Gaston), Box 904, Belmont
John R. Gamble, Jr. (D-Lincoln), Box 250, Lincolnton
Carl J. Stewart, Jr. (D-Gaston), 1855 Westbrook Cir., Gastonia

39th DISTRICT (2), Avery, Burke, Mitchell
William M. Fulton (R-Burke), 207 Myrtle St., Morganton
Lloyd Hise, Jr. (R-Mitchell), Spruce Pine

40th DISTRICT (3), Cleveland, Polk, Rutherford
Robert Z. (Bob) Falls (D-Cleveland), 1308 Wesson Rd., Shelby
John J. (Jack) Hunt (D-Cleveland), Latimore
Robert A. (Bob) Jones (D-Rutherford), 122 Woodland Ave., Forest City

41st DISTRICT (1), McDowell, Yancey
Glen A. Morris (D-McDowell), Fleming Ave., Marion

42nd DISTRICT (I), Henderson
Fred R. Dorsey (R-Henderson), Box 273, East Flat Rock

43rd DISTRICT (4), Buncombe, Transylvania
Claude DeBruhl (D-Buncombe), Rt. 1, Box 480, Candler
Herschel S. Harkins (D-Buncombe), Box 7266, Asheville
Herbert L. Hyde (D-Buncombe), 93 East View Cir., Asheville
John S. Stevens (D-Buncombe), 8 Pine Tree Rd., Asheville

44th DISTRICT (2), Haywood, Jackson, Madison, Swain
Ernest B. Messer (D-Haywood), 15 Forrest View Cir., Canton
Liston B. Ramsey (D-Madison), Marshall

45th DISTRICT (1), Cherokee, Clay, Graham, Macon
W. P. (Bill) Bradley (R-Clay), Box 387, Hayesville

Senate

1st DISTRICT (2), Beaufort, Bertie, Camden, Chowan, Currituck, Dare, Gates, Hertford, Hyde, Northampton, Pasquotank, Perquimans, Tyrrell, Washington
Philip P. Godwin (D-Gates), Gatesville
J. J. (Monk) Harrington (D-Bertie), Lewiston

2nd DISTRICT (1), Carteret, Craven, Pamlico
D. Livingstone Stallings (D-Craven), 1706 River Dr., New Bern

3rd DISTRICT (1), Onslow
W. D. (Billy) Mills (D-Onslow), Rt. 1, Box 107, Maysville

4th DISTRICT (1), New Hanover, Pender
George Rountree III (R-New Hanover), 2210 Parham Dr., Wilmington

5th DISTRICT (1), Duplin, Jones, Lenoir
Harold W. Hardison (D-Lenoir), Box 128, Deep Run

6th DISTRICT (2), Edgecombe, Halifax, Martin, Pitt
Julian R. Allsbrook (D-Halifax), 423 Washington St., Roanoke Rapids
Vernon E. White (D-Pitt), Box 41, Winterville

7th DISTRICT (2), Franklin, Nash, Vance, Warren, Wilson
Dallas Alford, Jr. (D-Nash), 100 Wildwood Ave., Rocky Mount
J. Russell Kirby (D-Wilson), 1711 Brentwood Cir., Wilson

8th DISTRICT (I), Greene, Wayne
Thomas E. Strickland (D-Wayne), Rt. 2, Goldsboro

9th DISTRICT (1), Johnston, Sampson
Willard J. Blanchard (R-Sampson), Box 99, Salemburg

10th DISTRICT (2), Cumberland
John T. Henley (D-Cumberland), 216 Lake Shore Dr., Hope Mills
Joe B. Raynor, Jr. (D-Cumberland), 345 Winslow St., Fayetteville

11th DISTRICT (1), Bladen, Brunswick, Columbus
Arthur W. Williamson (D-Columbus), Chadbourn

12th DISTRICT (1), Hoke, Robeson
Luther J. Britt, Jr. (D-Robeson), Box 1015, Lumberton

13th DISTRICT (2), Durham, Granville, Person
Gordon P. Allen (D-Person), 223 Crestwood Dr., Roxboro
Kenneth C. Royall, Jr. (D-Durham), 64 Beverly Dr., Durham

14th DISTRICT (3), Harnett, Lee, Wake
Robert J. Barker (R-Wake), 107 S. Hughes St., Apex
Bobby L. Barker (D-Wake), Rt. 6, Leesville Rd., Raleigh
William W. Staton (D-Lee), 636 Palmer Dr., Sanford

15th DISTRICT (2), Alleghany, Ashe, Caswell, Rockingham, Stokes, Surry
Fred Folger, Jr. (D-Surry), 206 N. Park Ave., Mt. Airy
Wesley D. Webster (D-Rockingham), Madison

16th DISTRICT (2), Chatham, Moore, Orange, Randolph
A. B. Coleman, Jr. (D-Orange), Orange Grove Rd., Hillsborough
William P. Saunders (D-Moore), 910 E. Massachusetts Ave., Southern Pines

17th DISTRICT (2), Anson, Montgomery, Richmond, Scotland, Stanly, Union
Charles B. Deane, Jr. (D-Richmond), Box 784, Rockingham
James B. Garrison (D-Stanly), 819 N. Sixth St., Albemarle

18th DISTRICT (1), Alamance
Ralph H. Scott (D-Alamance), Haw River

19th DISTRICT (3), Guilford
C. Coolidge Murrow (R-Guilford), 506 Overbrook Dr., High Point
Lynwood Smith (D-Guilford), 1031 Rockford Rd., High Point
McNeill Smith (D-Guilford), 2501 W. Market St., Greensboro

20th DISTRICT (2), Forsyth
Harry Bagnal (R-Forsyth), 2861 Wesleyan Lane, Winston-Salem
Hamilton C. Horton (R-Forsyth), Box 2836, Winston-Salem

21st DISTRICT (2), Davidson, Davie, Rowan
Phillip J. Kirk, Jr. (R-Rowan), Rt. 5, Box 238, Salisbury
Robert V. Somers (R-Rowan), 411 W. 14th St., Salisbury

22nd DISTRICT (4), Cabarrus, Mecklenburg
Cy N. Bahakel (D-Mecklenburg), P. O. Box 1045, Charlotte
Eddie Knox (D-Mecklenburg), 4622 Carmel Valley Rd., Charlotte
Herman A. Moore (D-Mecklenburg), P. O. Box 2665, Charlotte
Michael P. Mullins (R-Mecklenburg), 2141 Halford Pl., Charlotte

23rd DISTRICT (2), Alexander, Catawba, Iredell, Yadkin
J. Reid Poovey (R-Catawba), 61 20th Ave., N.W., Hickory
Kennedy H. Sharpe (R-Alexander), Box 38, Hiddenite

24th DISTRICT (2), Avery, Burke, Caldwell, Mitchell, Watauga, Wilkes
Jim Hughes (R-Avery), Linville
Donald R. Kincaid (R-Caldwell), Box 637, Lenoir

25th DISTRICT (3), Cleveland, Gaston, Lincoln, Rutherford
W. K. (Bill) Mauney, Jr. (D-Cleveland), Box 628, Kings Mountain
Marshall A. Rauch (D-Gaston), 1121 Scotch Dr., Gastonia
Jack L. Rhyne (D-Gaston), Rt. 1, Box 181B, Belmont

26th DISTRICT (2), Buncombe, Madison, McDowell, Yancey
I. C. Crawford (D-Buncombe), 10 Hampshire Cir., Asheville
Lamar Gudger (D-Buncombe), 189 Kimberly Ave., Asheville

27th DISTRICT (2), Cherokee, Clay, Graham, Haywood, Henderson, Jackson, Macon, Polk, Swain, Transylvania
Charles H. Taylor (R-Transylvania), Box 66, Brevard
Elizabeth Anne Wilkie (R-Henderson) Rt. 1, Fletcher

WELCOME, NEW MEMBERS!

(Joined in November)

District One
Frances M. Anderson
Emma M. Biddix
Mary T. Gleason
Betty O. Hayes
Lucille C. Morrison
June N. Porter
Ann Pudans
Aileene M. Sinclair

District Two
Linda J. Chilton
Willie J. Gruensfelder
Linda M. Reece

District Three
Joan C. Brown
Dorothy G. Farabee
Vickie G. Fulp
Katherine R. Hodges
Patricia E. Horton
Diane W. Kimel
Rachel King

District Four
Mary C. Hoover
Rebecca Johnson
Martha K. Miller

District Eight
Karen I. Harris

District Nine
Gerald Estes
Hilda Estes
Elise V. Hunt

District Ten
Myra D. Creech

District Eleven
Constance Caldwell
Irene D. Courtenay
Martha L. Henderson
Carolyn E. Nettles

District Twelve
Peggy B. Cashion
Alice J. McKeithan
Mattie M. Poe

District Thirteen
Mary A. Baker
Gloria S. Elkammash
Alicia Jackson
Sarah C. Martin
Virginia E. Strickhouser
Betty J. Walker

District Fourteen
Betty J. Brandenburg
Betty J. Daniti
Christine C. Fisher
Marsha G. Royal

District Fifteen
Reba Buzzkin
Jean A. Dutton
Betty M. Lamb
Betty S. Leggette
Virginia Smith

District Sixteen
Laura A. Marcinko

District Eighteen
Ann B. Frady
Paula D. Frank
Celeste B. McClain

District Nineteen
Kathleen A. Chalek

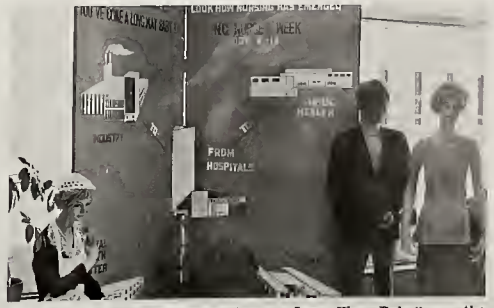
District Twenty-Two
Margaret W. Smith

District Twenty-Three
Ann L. Sellers

District Twenty-Five
Virginia E. Thomas

District Thirty
Therese G. Lawler
Nancy E. Norris
Avis L. Rabin

District Thirty-One
Peggy O. Heath



"Florence Nightingale—You've Come a Long Way, Baby" was the theme of this nursing exhibit assembled in the Gaston College library by its nursing students. The exhibit coincided with observance of "Nurses Week".

Mark Your Calendar

Feb. 15, 1973—NCSNA Workshop for District Officers, N. C. State Faculty Club, Raleigh

March 22-23, 1973 — North Carolina League for Nursing, Annual Meeting, Sir Walter, Raleigh

March 23-24, 1973 — Student Nurse Association of North Carolina, Annual Meeting, Sir Walter, Raleigh

May 10, 1973 — 24th Annual Scientific Sessions and Concurrent Nurses Sessions, North Carolina Heart Association, Chapel Hill

May 13-18, 1973—Fifteenth ICN Quadrennial Congress, Mexico City

June 4-6, 1973 — Conference on Care of Aged in Nursing Homes, ANA and NCSNA, Duke School of Nursing, Durham

Oct. 16-19, 1973 — NCSNA Biennial Convention, Durham Hotel, Durham

About People . . .

Mrs. Violet Thompson Britt, assistant to the director of nursing service at Southeastern General Hospital in Lumberton, has been selected as "Nurse of the Year" in District Fifteen. Mrs. Britt is president of the district and a member of NCSNA's Committee on Finance. She received a silver tray, presented by Mrs. Margelet Willoughby . . . **Irene Lassiter,** Harnett County's acting director of public health and the public health nurse who helped to establish the nation's first public health diabetic clinic, received the 1972 Watson S. Rankin award for distinguished service by the North Carolina Public Health Association, at its annual meeting recently . . . New appointments recently announced by the School of Nursing,

Mrs. Grace T. Turner, member in District Thirty, may be our champion cook-book seller. She is shown, right, handing a check for $75 to Mrs. Frances Miller, executive director, bringing her total cookbook sales for the Building Fund to $524.81 since "Nightingales in the Kitchen" was published in 1969.

UNC-Chapel Hill: **June D. Watson,** assistant professor; **Verna Eva Elizabeth Berryhill,** assistant professor; **Laurice Ferris,** assistant professor . . . **Mrs. Avis B. Rabin** has joined the faculty of the Division of Continuing Education, East Carolina University. She formerly was assistant professor of nursing at the University of Southern Mississippi, responsible for planning, designing, and implementing continuing education programs for nurses . . . **Alma Kermon** of Raleigh has been elected president of the Rex Alumni Association . . . **Sister Jeanne M. McNally,** Sacred Heart Convent, Belmont, is the new chairman of the ANA Division of Medical-Surgical Nursing.

MAGAZINES OFFERED

NCSNA has incomplete volumes of **RN** magazine from 1957 through 1970, which we will give to any interested library willing to pick them up at Headquarters. There are 12 missing issues in these volumes.

Stamp Collectors

We're collecting green stamps!

For a long time Headquarters has needed a coffee urn for our coffee-drinking committees and a radio to keep up with snow warnings, etc.

The staff has decided to hold a S&H green stamp drive to get these much-needed items.

You can help by sending in a book of green stamps.

Obituaries

Mrs. Ruby June Biggs (Madison Sanitarium & Hospital, Madison, Tenn.) died October 26, 1972 in a Henderson County hospital after a long illness.

Mrs. Leona Kate Pauline H. Crowder (Mountain Sanitarium & Hospital) died October 29, 1972.

Mrs. Isabel Pullen Barden (Watts School of Nursing, Durham) died October 30, 1972.

Clara E. Henderson (Mt. Sinai Hospital, N. Y.) died August 20, 1972, in Presbyterian Hospital, Charlotte, after a long illness.

COUNCIL

(Continued from page 1)

Mrs. Joan Reid and Mrs. Carol Gleit co-chairmen of the NCSNA Committee on Legislation; Rose George, first vice-president, representing the president, and Mrs. Frances N. Miller, executive director.

FLASH!

The 1973 NCSNA Workshop for District Officers will be held in Raleigh on Thursday, February 15. The program will include legislation and a special meeting of the Council of District Presidents to plan interpretative meetings on "Operation Input". Watch for more details.

Tar Heel Nurse

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Mrs. Frances N. Miller
Editor

Dr. Virginia Stone _____ **President**
Rose George _____ **1st Vice-President**
Mrs. Carolyn Greene _ **2nd Vice-President**
Capt. Joe Caldwell _____ **Secretary**
Mrs. Eva Warren _____ **Treasurer**

North Carolina State Nurses' Association
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